

REPORTER



President's Report

by **MARK CARUSO**

UAW National Ford

The week of May 10th, myself, Plant Chairman Tom Kanitz, the Local 892 Bargaining team, and our National Ford Delegate will be attending UAW National Ford.

We will also be holding Sub-Council meetings at this time. Our Skilled Trades Bargaining Rep., Walt Disbrow, will be attending Sub-Council 3. I will be heading up Sub-Council 6 as President of Sub-Council. Tom Kanitz, Plant Chairman, will serve as alternate National Negotiator and Local 892 Bargaining Rep. Brandon Keatts will serve as Vice-President and Bargaining Rep. Jason Schiffman has been appointed to the By-Laws Committee. Local 892 National Ford Delegate Rob Starks has also been invited to attend Sub-Council 6 meetings.

Plants that are included in Sub-Council 6 are as follows:

845 Sheldon Road / 892 Saline / 898 Rawsonville / 1216 Sandusky

CON-CON ELECTION RESULTS

The following are the results for the UAW Local 892, 2010 Constitutional Convention. These results were provided by the Local 892 Election Committee Chairperson, Bob Yarger.

Thank you to the nominees for participating and congratulations to the winners.

Constitutional Convention Delegates:

- 1- BEN PALAZZOLO(169)
- 2- DEBI MUNCY(165)
- 3- RAY SMETANA(158)
- 4- Dave Perez(157) **Alternate**
- 5- Rob Starks(133) **Alternate**
- 6- Ray Ramos.....(89) **Alternate**
- 7- Reggie.....(85)
- 8- Chad Stumpmier(47)
- 9- Michael Harris.....(26)

Total Voted 415



Fitness Center REPORT

by **Cherie Adkins**

life, and may even prolong your life.

Losing weight isn't just about appearances, for a lot of people it can mean getting off medications. With the price of health care constantly going up, the healthier you can be, the more money you can keep in

your pocket. Several diseases can be "cured" by simply losing weight, for instance, high blood pressure, type II diabetes, high cholesterol. If you are overweight and are on medications, getting active and losing weight gives you a better chance of getting off those medications. It's not a guarantee, but it definitely increases your odds.

And it's not just about getting on a diet and losing weight, you need to get active. It's strengthening the heart, making the body more efficient, increasing the muscle mass, and decreasing your percentage of fat so that you increase your metabolism and burn more

calories throughout the day.

Using your fitness center here at the plant isn't just about having access to a treadmill and some weights, but having access to knowledgeable staff who can give you a workout plan that will fit your needs and time constraints, and most importantly, make sure you are exercising safely. We can also give you advice about making healthy food choices, give you information on various health issues, and help you sort out what is hype and what is real.

If you are interested in using the fitness center, there are just a few simple forms to fill out, and depending on your medical history we may need a note signed by your doctor. Once that is done, we will orientate you to the equipment to help get you started. The hours are Monday-Friday 5:30 a.m.-12:30 p.m., 2:30 p.m.-6 p.m., 8 p.m.-1:30 a.m. There is always a staff person available during the hours of operation.

So come down and join the fun!

Fitness Center's Number 1 Benefit

Most of the people who come in and use the fitness center have one goal in mind. That's to lose a few (or more than a few) pounds so they look good in their shorts/swimsuit/jeans, etc. That is a good reason to exercise.

Luckily when you are in an exercise program, you are accomplishing two goals at once. Your outside as well as your inside gets in better shape. Getting the insides in shape gives you a higher quality of

what's inside...

BUY UNION-MADE PRODUCTS
UAW members build more than cars
PAGE **2**



UPCOMING EVENT NOTICES
Local Picnic
Poker Run
LD Parade
PAGE **3**



WORKERS MEMORIAL DAY
A tribute to those who died on the job
PAGE **4**



MICHIGAN CONCEALED PISTOL LICENSE
For Local 892 members & family
PAGE **6**



BUY UNION MADE!



Across the land, UAW members build cars, vans and trucks. But did you know that in a factory in Michigan, UAW members also build houses? Or that in a plant in New York, UAW members prepare and package sugar? Or that in Ontario, UAW members make hockey sticks?

All UAW members should look over the guide to UAW consumer products before we shop. Every time we buy a UAW-made product, we help preserve the jobs of our brothers and sisters.

Let's proudly proclaim that we buy what we make because when we do, we create a better tomorrow.

Visit www.uaw.org to view the Union-made guide to products and vehicles. Click on the icon on the right side of the page.

PRODUCTS PROUDLY MADE BY OUR BROTHERS AND SISTERS!

EXECUTIVE STAFF PHONE DIRECTORY

**EXECUTIVE STAFF
LOCAL 892 MAIN NUMBER
734 429-5140**

- PRESIDENT**
Mark Caruso..... Ext. 12
- RETIREE PRESIDENT**
Jim Van Loon
- VICE-PRESIDENT**
Theresa Martinez Ext. 12
- RECORDING SECRETARY**
April Bau..... 14
- FINANCIAL SECRETARY**
Russ Creech..... Ext. 11
- TRUSTEES**
Mark Ochoa
Antwuan Riley
Ray Ramos
- GUIDE**
Lee Murray
- SERGEANT-AT-ARMS**
Shawn LaMonde

IN-PLANT STAFF

- PLANT CHAIRMAN**
Tom Kanitz.....734 429-6379
- PRODUCTION BARGAINING REPS**
Brandon Keatts734 429-6515
Jason Schiffman734 429-6386
- PRODUCTION DISTRICT COMMITTEE**
Jason Heath.....734 429-6380
Brian Brandvold.....734 429-6388
Dennis Debrecezeny734 429-6387
Travis Zietlow734 429-6591
Eric Triplett.....734 429-6817
- PRODUCTION ALTERNATE COMMITTEE**
Brooks Rodriguez.....734 429-6382
Mike Casey, Dan LeMonde,
Angela Cole, Jamey Sanders

- SKILLED TRADES BARGAINING**
Walt Disbrow734 429-6385
- SKILLED TRADES ALTERNATE**
Gary Chitwood.....734 429-7034
Darvene Wright, Basil Kittell

NATIONAL APPOINTMENTS

- UAW / FORD BENEFITS REPRESENTATIVE**
Monica Bass.....734 429-6383
- UAW / FORD EMPLOYEE RESOURCE COORDINATOR**
Scot Matthews.....734 429-6702
- UAW / FORD QUALITY REPRESENTATIVE**
Miguel Flores734 429-6719
JoAnn Graham (Alternate)
- UAW / FORD HEALTH & SAFETY**
Ed Zietlow734 429-6325
- UAW / FORD JOB SECURITY**
Eric Wurster734 429-6858
- UAW / FORD ESSP**
Wendy Graham734 429-6984

LOCAL APPOINTMENTS

- TRAINING COORDINATOR**
Alethea Corry734 429-6656
- SAFETY TRAINERS**
Don Fair.....734 944-7018
- ERGONOMICS REPRESENTATIVE**
Ken Baisch734 429-6337
- UAW FIRE MAINTENANCE OFFICER**
Bob Blumenauer734 429-6974
- In Plant Emergency Number 5-6666**
Security 734 429-6900
Absentee Hotline:
866 893-0576 866 272-0516
FMLA 734 429-6960



Chairman's REPORT

by Tom Kanitz

Production Working.....	1,347
Skilled Trades.....	138
Visteon	301
<i>Total</i>	<i>1,786</i>

Grievances Second Stage.....	36
Grievances Third Stage	70
Grievances Health/Safety	1
Grievances Umpire Stage.....	0

- 17 employees will be reporting back to their RTBU at Woodhaven on May 3rd, 2010
- The 12 volunteers will be reporting back to their RTBU at Wayne on May 17th, 2010
- 32 Visteon employees were called back to work here at Saline on Monday, April 19th, 2010
- The Saline Plants (2) weeks of vacation shutdown are: 07/05/2010 and 08/09/2010. The list of employees

working during the second week of shutdown has been posted on the bulletin board outside the UAW Office.

Note: If your department is down any weeks other than 07/05/2010 and 08/09/2010, those weeks will be considered TLOs.

Note: Contractually, the 4th of July will be observed on Monday, July 5th, 2010

- Motorcycle parking has been opened as of April 1st. Please be sure to leave these spots open for motorcycles.
- The next Wall-to-Wall bumps for the Production Checker classification will be taking effect during the month of June. The deadline to submit your Wall-to-Wall bump is Friday, May 21st.



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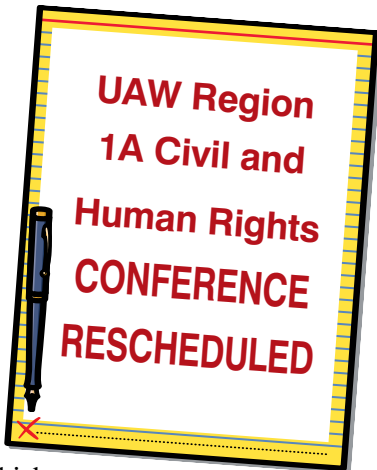
The views and opinions expressed by members that appear in the columns of the paper are not necessarily those of the administration of Local 892, UAW.



Civil & Human Rights

REPORT

by Antwuan "Bigdog" Riley



CALL TO THE RESCHEDULED

**UAW Region 1A
Civil and Human Rights Conference**
Saturday, May 22, 2010
UAW Region 1A
Stephen P. Yokich Auditorium
9650 S. Telegraph Rd.
Taylor, MI 48180
Conference Time: 9:00 a.m. -1:00 p.m.

UAW Region 1A has *RESCHEDULED* their Regional Civil and Human Rights Conference for Saturday, May 22, 2010, in the Stephen P. Yokich Auditorium, from 9:00 a.m. until 1:00 p.m., at UAW Region 1A. This training is designed for new committee members and seasoned committee members. Rank-and-file and all appointed and elected members are welcome.

Coffee and donuts will be provided in the morning, along with lunch. Lost time, if applicable, will be the responsibility of the Local Union.

Please see Keri or Russ at the Union Hall on Woodland Drive, 7:00 a.m. - 4:30 p.m., or call 734-429-5140, ext. 10, to sign up for the conference *on or before May 14, 2010.*



ESSP

REPORT

by Wendy Graham

Returning To Work From Substance Abuse Treatment

Recently, there has been a procedure change here at the Saline plant. If you are out of work due to a substance medical leave you must go to the CDR

(central diagnostic referral agency) for an assessment before returning to work. The company in the past has only required that you do a urine drop, but that has changed.

Page 194 of the "Letters of Understanding" in the 1996 agreement states the following.

"Employees will be required to complete a Central Diagnostic and referral agency assessment and pass a drug test administered by the company medical services before returning to work from a first medical leave for treatment of illegal drugs and/or unauthorized prescription drug use or dependency."

You must see the CDR before returning to work and clearing through the medical department. At that time, you will give them the

note that you were seen and then be allowed to do the urine drop.

If you choose to sign a release for me at the treating facility, they will notify me that you are there and I can, in most cases have the assessment done there before you are released.

If you choose to have the "assessment" done on your own, the agency is HMSA at 1-734-622-0018. Understand the importance of timeliness—they are required to see you within a 24-hour period from the call, but they have agreed that if it is at all possible they will get people in the same day.

We all understand your need and right for privacy and will do everything to respect that. The only people involved will be the CDR, myself and the medical department.

As always the ESSP program is confidential. If you or a loved one needs help please feel free to call 1-734-429-6984. I will do everything I can to help you.

MY BENEFITS

By Kristin Fitch

The website www.benefitcompanion.com is no longer available to access your benefit plans. Ford has a new site www.myfordbenefits.com that is very easy to navigate. You can access your personal information, beneficiary allocations, TESPHE information and soon you will be able to access health and pension information (Health & Welfare). Use your social security number and birth date to access the site for the first time and then you will be prompted to change your user ID and password. Below are phone numbers to use if you have questions pertaining to your health and pension before the changes are made to the site.

IF YOU ARE AN ACTIVE HOURLY EMPLOYEE:

For current information about your Health & Welfare benefits please call the National Employee Services Center at 1-800-248-4444.

IF YOU ARE A RETIRED HOURLY EMPLOYEE:

For current information about your Health & Welfare benefits please call the Retiree Health Care Connect at 1-877-829-9444.

JUNE 2010 - COMING SOON

myfordbenefits.com is here to make managing your healthcare choices easier. Get online confirmation of your healthcare coverage, report a family status change and enroll for coverage during the Annual Enrollment period, all beginning June 2010.

Gearing Up for the Upcoming Events:

Cedar Point

TICKETS

\$23⁰⁰ Adult

\$17⁰⁰ Junior-Senior

POKER RUN

August 14, 2010



Local 892

PICNIC

August 8, 2010



LABOR DAY PARADE

September 6, 2010

Additional information will be provided at a later date. If you are interested in helping out with any of the events for 2010, please contact me at (734) 429-5140 or e-mail at caruso@uaw892.org.

Annual Charity Motorcycle Run

The **Annual Charity Motorcycle Run** will be on **AUGUST 14, 2010** (with a rain date of August 21, 2010)

UAW Locals 892, 898, 1284, and Region 1A are joining together for our annual Charity Run.



This event will be a fundraiser, raising money for Arbor Hospice of Washtenaw County. (NET PROCEEDS DONATED TO ARBOR HOSPICE)

\$15 entry fee per person

Registration 11:00 a.m. - 1:00 p.m.

1st 50 BIKES RECEIVE A FREE HARLEY SHIRT!

START at **American Harley-Davidson**
5436 Jackson Rd., Ann Arbor, MI 48103

END at **Brighton Harley Davidson**
5492 Whitmore Lake Rd., Brighton, MI 48116
All riders back to Brighton H-D by 6:00 p.m.

CASH PRIZES, 50/50 RAFFLE, DOOR PRIZES, MUSIC AND FOOD!

Workers Memorial Day...



a tribute to those who died on the job

Taken from uaw.org

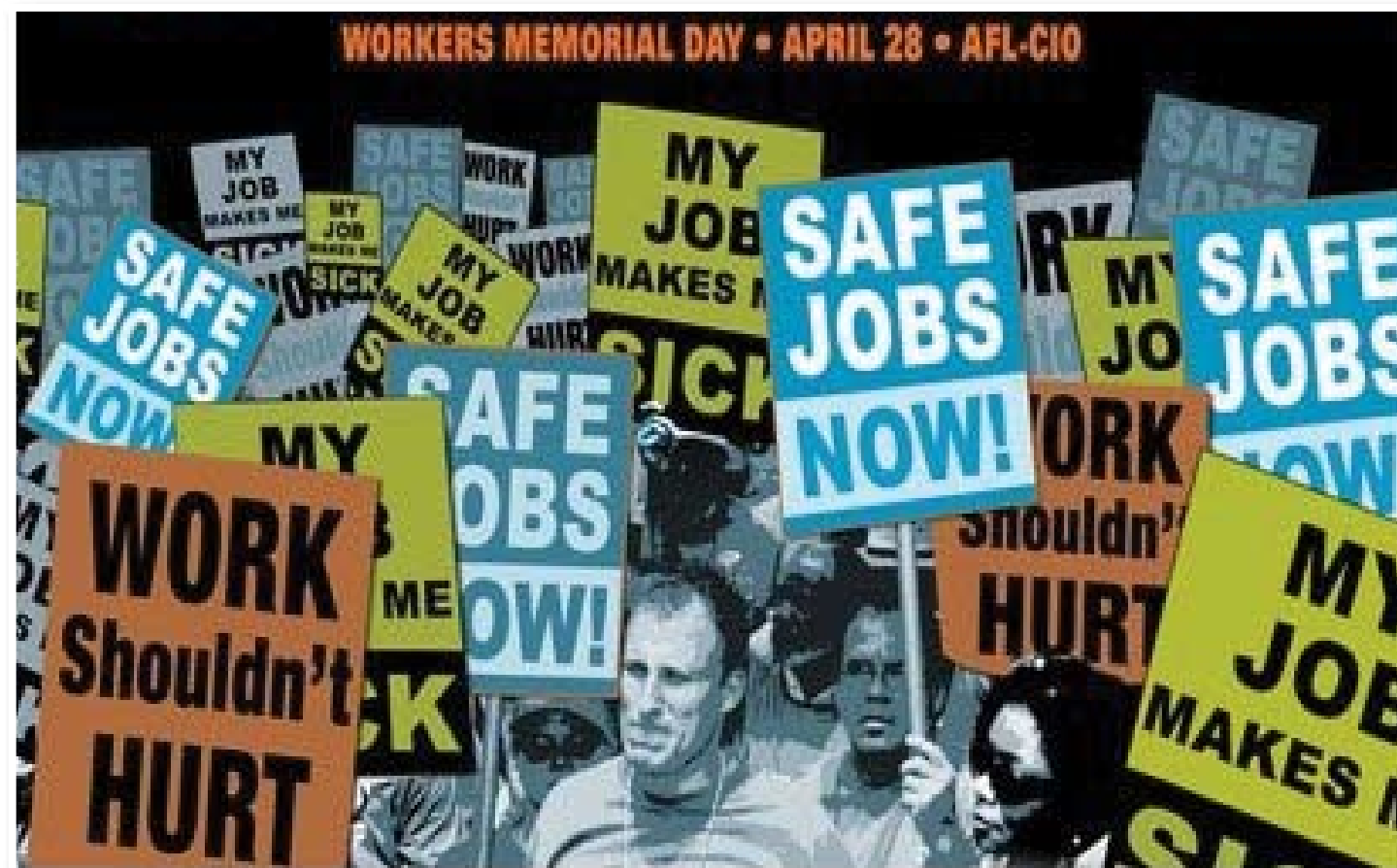
GOOD JOBS. SAFE JOBS. FOR ALL.

Workers Memorial Day is April 28th and our union will pause to remember those who lost their lives on the job in the last 12 months and in years past. We should also pause to reflect on how we can all do our jobs safer until fatalities and injuries on the job are eliminated.

There were three fatalities among the UAW-represented workforce since last year's Workers Memorial Day.

"There are those who say that unions are no longer necessary, but who will keep the pressure on employers who allow dangerous work environments to save a few dollars?" said UAW President Ron Gettelfinger. "Who will keep the pressure on the government to monitor existing laws and strengthen weak health and safety standards?"

The three UAW fatalities were among skilled-trades workers who typically suffer a higher fatality rate



(3.5 deaths per 100,000 workers in 2009) than the rate for all workers (1.5 fatalities per 100,000 workers). The rate for skilled-trades workers remains the same as it was in 2008. But the rate for all workers has steadily dropped; in 2000 it was 2.05.

This is a direct result of the gains UAW members have won at the bargaining table, including:

- Restrictions on working alone or in isolated areas.
- Lock-out and energy control.
- New technology and equipment review.
- Fall hazard prevention.
- Electrical safety.

The UAW's policy on health and safety is straightforward. We always seek to set the standards that the rest of the industry tries to emulate, no matter where the workplace. And we'll continue to do that so every worker arrives home at the end of their shift in the same condition as when they entered the workplace.

Sadly, the need for remaining constantly vigilant on health and safety issues was once again demonstrated earlier this year when 29 coal miners died after an explosion at Massey Energy Co.'s Upper Branch Big Mine.

In 2009, the U.S. Mine Safety and Health Administration (MSHA) imposed nearly \$1 million in fines for more than 450 safety violations at three non-union mines in Raleigh County, W.Va. In March, MSHA cited

the mine for 57 violations that included repeatedly failing to develop and follow the ventilation plan.

But Massey CEO Donald Blankenship's attitude toward safety can be summed up in a 2005 memo he sent to mine superintendents:

"If any of you have been asked by your group presidents, your supervisors, engineers or anyone else to do anything other than run coal ... you need to ignore them and run coal," Blankenship wrote.

In Canada, Blankenship would likely face criminal prosecution. Twenty-six miners died in the 1992 Westray coal mining disaster. A law passed after that tragedy allows for corporations and senior officers to be held liable for the harm caused at work.

But the Massey miners have no such protection here in the United States. And being non-union miners, they could not refuse the hectic pace of work, nor protest the safety violations because they could have been terminated for lodging a complaint.

Memoriam

The Officers, Representatives and members of Local 892 extend their deepest sympathy to the following.

Rick Rogers, on the death of his mother.
 Matt Rogers, on the death of his grandmother
 Retired Member Dick Warner



Chaplaincy

REPORT

by Sister Monique R. Griffin-Gonzales

It's Going To Be A Great Year

Be like a green olive tree, trust God's love, give Him thanks, and wait on Him (Psalms 52:8,9). Prayers and blessings are secure. It's going to be a great year. Saline is being blessed, minds are renewed, and visions prosper. Chaplaincy will be doing some new things such as providing resources and information for your needs.

Remember, if someone qualifies for bereavement, you are entitled to a choice of Bibles from the Local 892, call (734) 429-5140. You can call for yourself, a coworker, retiree, or someone who flowbacked (to see if they qualify). If there are multiple family members of Local 892, each member is entitled. Chaplaincy appreciates your assistance. If you have the contact phone #, email, facebook, home address, or deceased member's name, you can forward it to the Local as well. In many cases, we aren't able to make the service, but a coworker can deliver it to the family or we can send cards to those we can't reach.

First – Search the Net for Individual Development Account.

A money-matching fund account, provided through nonprofit organizations, to assist with buying a home, education, or starting a business. You are required to save \$2,000 in a participating bank, be 18 or older, and attend some money classes that teach financial discipline, and meet income/family number level requirements (which are pretty high).

If you withdraw the accessible money, you'll forfeit the match. Here's how it works, you save up to \$2,000 over a 6-month to 2-year period. After reaching the goals, you'll receive the money match of

the required savings. If you have children going to college, get them the account. Many of the nonprofits focus on entrepreneurship, housing, or other areas. Choose the nonprofit that focuses on your desired goal.

Second – Prepare your family for a death. Keep your family out of court.

GATHER DOCUMENTS in a shoe box, cabinet, bag, sealed envelopes, etc. and tell someone you trust. Write down all your accounts, names and contact numbers (i.e. old/new employment benefit numbers, bank, investments, insurances, property, doctors, subscriptions, other assets, etc. You don't have to include account numbers or dollar amounts).

WITHOUT A WILL your family will go to probate, your estate will belong to the loan maker, lien holder, or state. Make sure there are beneficiaries on every money account, including banks or make them joint. Ford Money Market (Interest Advantage) favor joint and account numbers in order for your estate to access your Note, or the estate will have to seek the court or a lawyer.

401(k)s are flexible in near-death circumstance. If you have time during your last days, **TRANSFER SOME FUNDS** to a bank account.

Discuss what you want or don't want with family/friends if your heart stops beating – funeral, burial, nursing home, hospice, etc. **IT'S LAW TO DO FINAL WISHES OF A PERSON.** The estate will be pleased doing what you want. Leave a list of people to notify at time you become ill or deceased (old/new family, friends, and coworkers).

If you become terminal or disabled, immediately have a family member contact Social Security – you are

entitled. The process is expedited, and your current income may not be affected (phone appointments available). I just found out if a person has been in jail for a certain number of years, they can collect Social Security.

Former spouses are entitled to widow's benefits, even remarried and never remarried, after a certain number of years/age they are entitled, too.

SHOP FOR MARKET PRICES for funeral services, floral, certificates, etc. to ensure an insurance assignment will cover the cost.

KEEP FAMILY STRESS FREE, especially if the estate is an only child or elder widow(er).

Third – Powers Of Attorney (POA) are limited.

Durable POA more has power (but limited), but has no power with certain corporations like Ford. Guardianship/Conservatorship, letters of administration are more accepted. These deal with strict accountability, courts, and lawyers. Create a legal will through legal services, county services, or legal aid (trusts have challenges if your estate isn't a certain amount value). Lastly, authorize someone with your accounts.

Fourth – F.Y.I. Caregiving

Caregiving is successful when you take yourself out of the way. Don't worry about what you can't do. Do what you need for your loved one. People will come to relieve you for a breath of fresh air.

2010 CALENDAR OF EVENTS

MAY

- 10 Retiree Meeting
- 31 Memorial Day*

JUNE

- 5 General Membership Meeting
- 14 Retiree Meeting

JULY

- 5 Independence Day*
- 6-9 Shut Down
- 12 Retiree Meeting

AUGUST

- 8 Local 892 Picnic
- 9 Retiree Meeting
- 9-14 Shut Down
- 28 General Membership Meeting

SEPTEMBER

- 6 Labor Day*
- 13 Retiree Meeting
- 25 General Membership Meeting

OCTOBER

- 11 Retiree Meeting
- 30 General Membership Meeting

NOVEMBER

- 2 Election Day*
- 8 Retiree Meeting
- 15 Veterans Day Observed*
- 25-26 Thanksgiving Holiday*

DECEMBER

- 4 General Membership Meeting
- 13 Retiree Meeting
- 24-Jan 1 Christmas Holiday*

*UAW negotiated holidays

MEDICAL PHONE

In the plant: 5-6400
Non-Emergency

SECURITY

In the plant: 5-6900
Non-Emergency

NEAR-MISS REPORTING

In the plant: 5-6300
Non-Emergency

These are Non-Emergency Numbers and should be called only for Non-Emergency issues. In case of an Emergency call:

Emergency
in the plant?

5-6666



DIGITAL NEWS

Michigan Concealed Pistol License

Tri-County Sportsmen's League is offering UAW Local 892 members and families a reduced price for the NRA Personal Protection in the Home course necessary to apply for a Michigan Concealed Pistol License. This is not a "boot camp." The course goal is to develop in the students the basic knowledge, skills, and attitude essential to the safe and efficient use of a handgun for protection of self and family, and to provide information on the law-abiding citizen's right to self-defense.

- **Learn to recognize the physiological and psychological changes that occur to your body in a life-threatening situation and how to cope with them.**
- **Shoot with your "weak" hand, from behind cover, and practice point-shooting (without sights)**
- **Train at, and perhaps join, one of the most active sportsmen's clubs in Michigan**

SCHEDULE

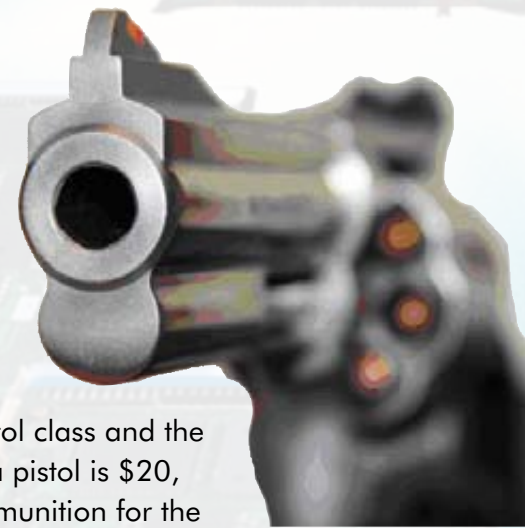
The classroom portion of the course will be held at the Union Hall from 8:00 a.m. to 5:00 p.m. on Saturday, May 22nd. There will be a one-hour break for lunch from noon to 1:00 p.m.. The range portion of the class will be held at the Tri-County Sportsmen's League Pistol Range at 8640 Moon Rd., Saline, MI on Sunday, May 23rd from noon to 3:00 p.m. Students must attend the entire class and successfully complete the shooting exercise on the range to receive a certificate.

PREREQUISITES

This is not a basic pistol course. Students must be familiar with the handgun they bring to class and be able to load, unload, operate, and accurately shoot it. You must place six consecutive shots on an 8½" x 11" sheet of blank paper from a distance of 21 feet during the range exercise. Those new to handguns or rusty in their handgun shooting skills should sign up by May 10th for a five-hour NRA First Steps Pistol Course scheduled at Tri-County from 10:00 a.m. to 3:00 p.m. on Sunday, May 16th. To register call (734) 439-1363. The fee is \$50.

FEES

The fee for the CCW class is \$125. You must bring your own handgun, 100 rounds of factory ammunition, and eye and ear protection. We have some Ruger Mk III .22LR semi-auto pistols to rent on a first-come, first-serve basis for both the pistol class and the CCW class. Rental fee for a pistol is \$20, including 50 rounds of ammunition for the First Steps Pistol class, and \$30, including 100 rounds of ammunition for the CCW Class. Payment is due before class begins.



REGISTRATION

Request an email registration form at ccw4pp@yahoo.com. Fill out the registration form and mail with your payment to Lorena Tellas, 3121 Judd Rd., Milan, MI 48160. We must receive your registration by May 17th to order class materials. After sending the completed form, you will receive a confirmation and more details about the class. If you do not receive a confirmation by return mail or email within five days of mailing your registration form, please call Lorena Tellas at (734) 439-1363.

Tri-County Sportsmen's League is committed to help you take the fear out of firearms and replace it with respect and confidence. Safe gun handling is emphasized and ethical issues surrounding firearms are freely addressed. We offer a variety of programs, including Hunter Safety and Youth Air Rifle. For individual instruction or specialized group training, call Lorena Tellas at (734) 439-1363.

Request registration by email at ccw4pp@yahoo.com

Tri-County Membership Membership dues for Tri-County Sportsmen's League are \$125 per year, and there is a \$40 initiation fee for joining the club.

There is a requirement to work 20 volunteer hours at the club during the first twelve months of membership. After the first year, each member must either work 10 volunteer hours or pay \$10 for each hour not worked. There are many ways to contribute the volunteer hours. Range fees are \$3 per day or you may purchase an annual pass to all ranges for \$75. Membership applications are available at Tri-County.