

REPORTER



President's Report

by **MARK CARUSO**

For those who have any resolutions and/or constitutional amendments to be considered at the Convention, they must be approved by the Local Union membership at the April 24, 2010 General Membership Meeting.

Please submit all resolutions and or constitutional amendments to the Local 892 secretary or by certified letter to the Local 892 secretary.

We will be placing orders for discounted Cedar Point tickets next week. We are requesting tickets for both weeks of vacation shutdown, July 5th thru July 9th, and August 9th thru August 13th. Be sure to

take advantage of this limited offer. Look for more information to come.

The Annual Charity Motorcycle Run will be on August 14, 2010 with a rain date of August 21, 2010. UAW Locals 892, 898, 1284 and Region 1A are joining together again for our annual "Charity Run." This event will be a fundraiser, raising money for Arbor Hospice, of Washtenaw County.

Net proceeds donated to Arbor Hospice

\$15.00 entry fee per person

Registration 11:00 a.m. - 1:00 p.m.

1st 50 BIKES RECEIVE A FREE HARLEY T-SHIRT!

Start at American Harley-Davidson

5436 Jackson Rd., Ann Arbor, MI 48103

End at Brighton Harley Davidson

5492 Whitmore Lake Rd., Brighton, MI 48116

All Riders back to Brighton Harley-Davidson by 6 pm

CASH PRIZES, 50/50 RAFFLE, DOOR PRIZES, MUSIC, AND FOOD!



The Local 892 V-CAP DRIVE For 2010 Is On!

By **Pauline Castro, CAP Committee**

We have new union-made incentive items for all active members who are re-signing or joining the V-CAP Century Club for the first time. Century Club Members must sign cards and donate a minimum of \$9 each month to be eligible for jerseys or backpacks/coolers. Please sign up on the UAW Local 892 mailing list by going to our website: www.uaw892.org. We will email you when V-CAP products come in to the Local and you can pick them up.

If you haven't already signed your card, the card will be mailed to your current address on file. Please return cards to Local 892 by April 30, 2010.

If you do not sign your card, V-CAP will still be deducted from your paycheck. In order to make any changes, you must sign your card.

Your personal contributions to our V-CAP drive will help make the issues of working men and women the cornerstone of the 2010 elections. Today's fight for our jobs, families, and retirees will need all of us working together more than ever before. In order to strengthen our political action to fight for change, we must improve our V-CAP. Politicians want to dictate our wages and workplace by their policies and take away our bargaining rights. We must continue to fight for our families and our future NOW! One of our most effective weapons is V-CAP. If you sign your card, the funds donated will stay in Michigan. If you do not sign your card, the funds donated will be used anywhere in the United States.

We thank all who are donating to V-CAP and all retirees who support our V-CAP Dollar Drive. Thank you to those who have already signed their V-CAP cards.

Today's fight for our jobs, families, and retirees will need all of us working together more than ever before. In order to strengthen our political action to fight for change, we must improve our V-CAP.

what's inside...

DISCOVER SPIRIT OF BLACK LAKE

Sign up for Family Scholarship Program **PAGE 2**



REGION 1A FLEXES THE POWER OF THE PURSE

150 Area Women attend recent Fundraiser **PAGE 3**



892 BASKETBALL TEAM IS #1

Victorious in Intramural League **PAGE 3**



DISCOVER THE SPIRIT OF BLACK LAKE

By Vince Piscopo

Sign up for Family Scholarship Program

Combine the natural beauty of northern Michigan in the summer and your own desire to be inspired as a union member and what do you get?

How about a free trip to the Walter and May Reuther UAW Family Education Center in Onaway, Michigan?

But it's more than a vacation from the daily grind. It's a chance to renew yourself, rediscover your family and recommit yourself to labor activism.

The 2010 UAW Family Scholarship Program accomplishes this and more.

As previously reported, the UAW is exploring options to reduce costs in all aspects of its operations, including a possible sale of the union's golf course and other components of the center. Meantime, we'll continue to operate the center to provide a unique educational experience for our members, including the scholarship program.

Since the center opened in 1970, thousands of UAW families have taken part in the program. During the day, parents participate in workshops on issues that affect working families such as health care, labor rights, trade and more.



"I've been privileged to attend conferences and events at Black Lake over my 32 years as a UAW member," said Phinis V. Hundley, president of UAW Local 2012 in Elizabethtown, KY. "But you can't appreciate the center until you go there for the union's family scholarship program."

"The chance to interact with families from all over the country turned my visit into an amazing and educational week. Walter Reuther's dream is alive," added Hundley, who attended last year's program.

Children ages 3-7 and 8-11 go to age-appropriate day camps where they have a blast with creative arts, music, games, athletics and swimming. Youngsters ages 12-15 get a small taste of what it's like to be an active, involved citizen with specially designed workshops, plus activities such as golf, swimming and gym

games. And teens ages 16-18 participate in a program to prepare them for the working world.

There's plenty for the parents to do, too. In addition to swimming at the beach or at the indoor pool, there are team sports, nature walks, camping, fishing, and, of course, golf. The award-winning Black Lake Golf Club is right next door.

Your union pays for all lodging, food and program costs. Participants may choose to pay for other things such as group photographs, gift shop items, golf or activities in nearby communities.

To be eligible for a family scholarship, you must be a UAW member in good standing for at least a year and never have attended the scholarship program. This summer's three sessions are July 11-16, July 18-23 (which also offers a session in Spanish) and July 25-30.

EXECUTIVE STAFF PHONE DIRECTORY

**EXECUTIVE STAFF
LOCAL 892 MAIN NUMBER
734 429-5140**

PRESIDENT
Mark Caruso..... Ext. 12

RETIREE PRESIDENT
Jim Van Loon

VICE-PRESIDENT
Theresa Martinez Ext. 12

RECORDING SECRETARY
April Bau..... 14

FINANCIAL SECRETARY
Russ Creech..... Ext. 11

TRUSTEES
Mark Ochoa
Antwuan Riley
Ray Ramos

GUIDE
Lee Murray

SERGEANT-AT-ARMS
Shawn LaMonde

IN-PLANT STAFF

PLANT CHAIRMAN
Tom Kanitz.....734 429-6379

PRODUCTION BARGAINING REPS
Brandon Keatts734 429-6515
Jason Schiffman734 429-6386

PRODUCTION DISTRICT COMMITTEE
Jason Heath.....734 429-6380
Brian Brandvold.....734 429-6388
Dennis Debreczeny734 429-6387
Travis Zietlow734 429-6591
Eric Triplett.....734 429-6817

PRODUCTION ALTERNATE COMMITTEE
Brooks Rodriguez.....734 429-6382
Mike Casey, Dan LeMonde,
Angela Cole, Jamey Sanders

SKILLED TRADES BARGAINING
Walt Disbrow734 429-6385

SKILLED TRADES ALTERNATE
Gary Chitwood.....734 429-7034
Darvene Wright, Basil Kittell

NATIONAL APPOINTMENTS

**UAW / FORD
BENEFITS REPRESENTATIVE**
Monica Bass.....734 429-6383

**UAW / FORD EMPLOYEE RESOURCE
COORDINATOR**
Scot Matthews.....734 429-6702

UAW / FORD QUALITY REPRESENTATIVE
Miguel Flores734 429-6719
JoAnn Graham (Alternate)

UAW / FORD HEALTH & SAFETY
Ed Zietlow734 429-6325

UAW / FORD JOB SECURITY
Eric Wurster734 429-6858

UAW / FORD ESSP
Wendy Graham734 429-6984

LOCAL APPOINTMENTS

TRAINING COORDINATOR
Alethea Corry734 429-6656

SAFETY TRAINERS
Don Fair734 944-7018

ERGONOMICS REPRESENTATIVE
Ken Baisch734 429-6337

UAW FIRE MAINTENANCE OFFICER
Bob Blumenauer734 429-6974

In Plant Emergency Number 5-6666
Security 734 429-6900
Absentee Hotline:
866 893-0576 866 272-0516
FMLA 734 429-6960



Reporter is a monthly publication, printed in the USA, by UAW Local 892, 601 Woodland Drive, Saline, MI 48176-1297

Editorial(734) 429-5140, ext. #13.
Internet news@uaw892.org
Web site..... http://www.uaw892.org

EXECUTIVE BOARD

PresidentMark Caruso
Vice-President Jim VanLoon
Plant Chairman Tom Kanitz
Recording SecretaryApril Bau
Financial Secretary Russ Creech

PUBLICITY COMMITTEE
Editor Kristin Fitch

EDITORIAL COMMITTEE
Lee Murray and Raul Arriaga

The views and opinions expressed by members that appear in the columns of the paper are not necessarily those of the administration of Local 892, UAW.

Civil & Human Rights REPORT

by Antwan "Bigdog" Riley



African-American History Celebration

Local 892's Civil & Human Rights Committee had its Sixteenth Annual African-American History Celebration on February 27, 2010 at Local 892 Union Hall from 12:00 Noon to 4:00 p.m. It was a

full program open for all to share and celebrate the contributions African-Americans have made to our country.

The History Celebration agenda was filled with live entertainment, speakers, a storyteller, dancers and vendors. The Jazz Group "Clazmates" provided us with four smooth jazz selections. UAW Region 1A Civil & Human Rights Coordinator Rudy Roberts provided us with a powerful message. Also, high school students Christopher Cole and Teyvn Cole (not related) were very inspirational with their speeches on African-American History.

The Wash-tenaw County Buf-

falo Solders' Doug West, who has supported our history program for years, provided us with a slide show, art and a great story. Dance groups "The First Family of Dance" and "Step by Step" performed two of the hottest urban dances: Club Style Ballroom and Chicago Stepping.

UAW International Rep & Historian Nathan Head was the keynote speaker. He gave a powerful and gripping speech on African-American and UAW History.

The program ended with dinner provided by Doris Kendall Catering. Also, our vendors provided their services throughout the program.

On behalf of Local 892 Civil & Human Rights Committee, we would like to thank everyone for coming out and supporting our event. We look forward to having the Seventeenth Annual African-American History Celebration in February 2011.

UAW Region 1A Flexes The Power of the Purse

Sheila Pedersen, UAW
UAW Labor Liaison

Over one hundred fifty Ann Arbor area women showed "The Power of the Purse" at a recent fundraiser, held on March 10 at the Campus Inn.

The event is an initiative to help women re-enter the workforce after a personal catastrophe, often a divorce or death of a spouse. The Washtenaw County United Way coordinates the fund-raising and allocation process. The charity's committee goes over dozens of applications for assistance, and awards a total of \$25,000 in scholarships, training, or employment needs like daycare or transportation. "The Power of the Purse" event features delicious hors d'oeuvres and beverages, and the main event is a silent auction of purses and handbags, which are donated by area celebrities and friends of this charity.

UAW Region 1A Director Rory Gamble sponsored the Sweets Table at the event, without a doubt the most popular part of the refreshments. The dessert table had a prominent display acknowledging the donation, showing our Union's community involvement and that the UAW is out there helping where we can.

UAW Local 892 Vice-President The-



resa Martinez and Recording Secretary April Bau attended the event. Both officers said they had a very nice time, and both ended up with winning bids on their choice of purses from the silent auction. Minnie Rainer and Myra Gay from UAW Local 1284 stopped by to donate. All the funds raised will go towards next year's recipients. Thirty-three purses were donated for the auction, so there were many to choose from. U.S. Speaker Nancy Pelosi, Debbie Dingell, WSU Governor and wife of Congressman John Dingell, and UM Regent Denise Illitch were among those women who donated unique items to the auction.

Thanks to UAW Region 1A Director Rory Gamble and all those who donated and/or attended.

If you'd like to get involved, use your designation form during the United Way campaign drive at your work site or call the United Way office at 734-677-7218.

Congratulations!



are hoping that this will spark interest in players and supporters in the future. Our President, Mark Caruso, as well as the executive board members, were very supportive in establishing and maintaining our team, and the players are proud to have been able to represent this Local, its leadership, and its membership.

Our team's competition was named "Night Shift," "Vintage," "Free Agents," "Stampede," and "Straight Ballin." All teams were very enthusiastic and confident in thinking they could dominate "UAW LOCAL

892." However, none prevailed! To the contrary, Local 892's team ended up with a 9-4 record, beating, surprising, and perhaps shaming the previously undefeated Local 900 members.

Our players, Carlos (Jay) Pittman, Mike Harris, Cori Faison, Orlando Williams, Mike Wilson, Frank Feerer, Darron Wheeler, Nathan Smith,

Charles Hale, Delan Mullin, and Tracy Tubbs each showed unique and aggressive talent in the games and practices, and should all feel a great sense of pride at this time.

They were lead by Keith Hill, a Saline employee with experience and expertise in coaching for the UAW teams. He was there faithfully, providing support and motivation to our team. The sense of pride Keith exhibited during the presentation of our trophy was priceless, and Keith's efforts are greatly appreciated.

Antwan "Big Dog" Riley was also a major supporter and organizer of the team. He helped in every aspect to get the team situated and recognized throughout the season. Antwan played a valuable part in helping this team reach their goals, and his dedication was fruitful in the end.

On February 28, 2010, our Local UAW 892 basketball team not only won the championship, but they put Local 892 on top in the records and today we would like to sincerely thank them for their hard work and commitment to our plant. At our union meeting on 3/27/10, the trophy was officially presented to our Local; therefore, we are now the champions, and can hopefully look forward to many more championships to come.

ALETHEA CORRY
UAW Training Coordinator

We would like to recognize the UAW Local 892 basketball team for their successful and victorious works in taking our Local to the number one status in the annual intramural United Auto Workers basketball league.

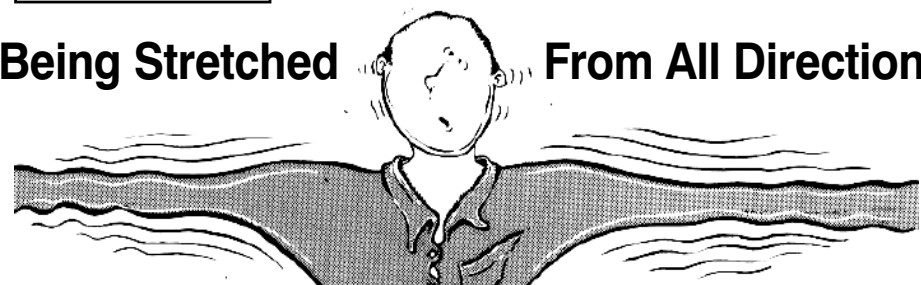
This is the first time in 3 years that we at Saline have taken part in the basketball leagues, and we



ESSP REPORT



Being Stretched From All Directions



Many people helping an older adult feel stretched by the demands of all of their obligations. Their own spouse, children, and work require their time and thought; as do their concerns for an older relative or friend's well-being.

The Balance of Feelings

When you are tugged this way and that by the demands of ehlping an older adult, these are some of the questions you may be asking yourself:

- **Guilt:** Nothing I do ever seems to be enough.
- **Anger:** Why me? Why am I caught in this mess? Why isn't my brother/sister/husband/wife helping more?
- **Sadness:** It is sad to see a person that I love unable to function independently anymore.
- **Grief:** He or she is ill and may be dying.
- **Torn apart:** I want to spend time with my kids, with my older relatives, at work, and with my spouse.
- **Lost:** Who can help? How do I find community resources? Who can I talk to about these feelings? How can I get the other members of my family to help out?
- **Stress:** I have so much to do that none of it gets done the way I'd like it. And when can I find the time to do the things that are fun for me?

Things That Help

- *Organize Your Time* and the tasks that need to be done. Make a list of

the hings that need to get done for your family and for the older person. Note ideas of who can do them. Be sure to include children and the older person as well with as much responsibility as each can handle.

- *Communicate* with family members about the problems at hand and what is needed to solve them. Children love to feel needed and helpful. Find them jobs they can do. The older person will also feel better if he or she feels independent, capable, and needed. Don't forget other family members or friends who have asked if they can help.
- *Social Service Agencies* provide low-cost assistance with housekeeping and personal care, access to adult day-care programs, and case managers who can arrange and monitor services. Be realistic about what needs to be done. You may feel that something needs to be done for the older person, but he or she may be comfortable with things as they are. Admit that there are some things you cannot change, or do, for another person. Talk about your worries and concerns together. Remember, you don't have to do this alone. Talking together, planning with the family, sharing responsibility, and using community resources will bring your family closer together and ease the burdem on you.

© 1990 PARLAY INTERNATIONAL

Memoriam

The Officers, Representatives and members of Local 892 extend their deepest sympathy to the following.

Rick Rogers, on the death of his mother.

2010 CALENDAR OF EVENTS



APRIL

- 2 Good Friday*
- 12 Retiree Meeting
- 24 General Membership Meeting

MAY

- 10 Retiree Meeting
- 31 Memorial Day*

JUNE

- 5 General Membership Meeting
- 14 Retiree Meeting

JULY

- 5 Independence Day*
- 6-9 Shut Down
- 12 Retiree Meeting

AUGUST

- 9 Retiree Meeting
- 9-14 Shut Down
- 14 Poker Run
- 28 General Membership Meeting

SEPTEMBER

- 6 Labor Day*
- 13 Retiree Meeting
- 25 General Membership Meeting

OCTOBER

- 11 Retiree Meeting
- 30 General Membership Meeting

NOVEMBER

- 2 Election Day*
- 8 Retiree Meeting
- 15 Veteran's Day Observed*
- 25-26 Thanksgiving Holiday*

DECEMBER

- 4 General Membership Meeting
- 13 Retiree Meeting
- 24-Jan 1 Christmas Holiday*

*UAW negotiated holidays



UAW LOCAL 892 RECENT RETIREES



Congratulations to retiree Emma Jackson as she ventures on to new horizons!