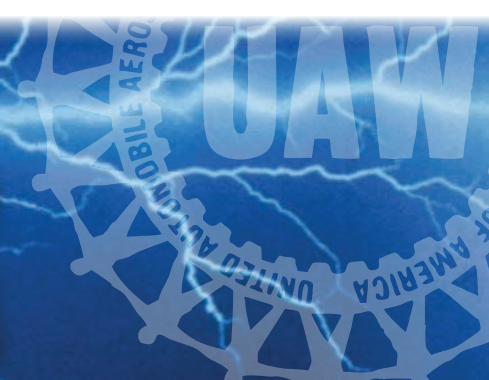


REPORTER



"We let our workers know that it would be good for them to join the UAW. It's a good group, and together there are lots of things we can do."

—Tim Mathews

UAW Partnership Increases Sales by over 30%

By Mark Caruso

On Saturday, July 21, 2007, service technicians, body repair and parts workers celebrated their first contract with Mathews Ford. Mathews Ford invited all UAW members to come and enjoy food, games and entertainment at their UAW Partnership Celebration. It's their way of saying "Thank You" for supporting their UAW dealership.

Workers signed a voluntary card check in February and then voted overwhelmingly to join the UAW, making their dealership near Toledo the first in Ohio with a UAW-represented workforce.

Unlike some dealers, owner Tim Mathews took a different stance by welcoming a UAW work force. Entrepreneur Tim Mathews not only encouraged the 35 workers at his Oregon, Ohio auto dealership to join the UAW, but embraced the partnership of union and management working together. As a result, the dealership has increased sales well over 30% and climbing.

"This is a good partnership and a good relationship. We are fortunate to have the UAW here," Mathews said. "We were quick to say 'yes' to the union. We have received many phone calls and visits from our customers congratulating us on this."

According to Mathews, about 90 percent of the dealership's business comes from UAW members. Embracing a partnership with the UAW, he said, is good for workers, good for the company and good for customers.

"We let our workers know that it would be good for them to join the UAW. It's a good group, and together there are lots of things we can do," Mathews said.

"This is an innovative partnership based on a long and positive relationship with Mathews Ford," said Jim Hites, an auto technician at Mathews Ford for 14 years. "We are working together toward common goals."

A strong, positive relationship with the UAW, said Mathews, is also key to creating more jobs in the community, growing auto sales for dealerships and increasing market share for automakers, in this case, Ford.



"The partnership with Mathews Ford is exactly the route that **progressive employers take**. The model is to create more partnerships similar to what is happening at Mathews Ford," said UAW Vice-President Bob King, who directs the union's National Organizing Department.

UAW Region 2B Director Lloyd Mahaffey said, "This is the type of partnership you can accomplish when everyone wants the same thing. It is exciting to see the positive impact this is already having in the Toledo area."



John Moore, President - Local 387 / Mark Caruso, President - Local 892 / Bob King, Vice-President - Ford Dept / Tim Mathews - Mathews Ford / Eugene Morey, President Local 849 / Russ Crech, Financial Secretary - Local 892



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METHODS USED BY EMPLOYERS TO DEAL WITH STRIKES

by Mark Caruso

Most strikes called by unions are somewhat predictable; they typically occur after the contract has expired. However, not all strikes are called by union organizations — some strikes have been called in an effort to pressure employers to recognize unions. Other strikes may be spontaneous actions by working people.

Whatever the cause of the strike, employers are generally motivated to take measures to prevent them, mitigate the impact, or to undermine strikes when they do occur.

STRIKE PREPARATION

Companies which produce products for sale will frequently increase inventories prior to a strike. Salaried employees may be called upon to take the place of strikers, which may entail advance training. If the company has multiple locations, personnel may be redeployed to meet the needs of reduced staff.

STRIKE BREAKING

Some companies negotiate with the union during a strike; other companies may see a strike as an opportunity to eliminate the union. This is sometimes accomplished by the importation of replacement workers, or strike breakers. Historically, strike breaking has often coincided with union busting.



UNION BUSTING

One method of inhibiting a strike is elimination of the union that may launch it, which is sometimes accomplished through **union busting**. Union busting campaigns may be orchestrated by **labor relations consultants**, and may utilize the

services of **agencies that engage in intelligence gathering**, or that provide asset protection services. Similar services may be engaged during attempts to defeat organizing drives.

LOCKOUT

Another counter to a strike is a **lockout**, the form of work stoppage in which an employer refuses to allow employees to work. Lockouts are, with certain exceptions, lawful under **United States labor law**.



President's Report

by MARK CARUSO

Focusing on the bread and butter issues

As our National and Local Contracts open for negotiating, our fight will be to keep good paying jobs in America along with pensions and health care. This will not only take

place at the bargaining table, it will also take place in the political arena.

We're fighting for the middle class. These negotiations will set the pace for the middle class as they have always done.

Here are some basic rules to live by that I have found helpful for myself at home and work.

1. Believing in yourself, it can be one of the most important things you will ever do.

There will always be challenges and changes to face in your lifetime. Always take a good look at your environment and control what you have control over such as bills, spending habits, home life, education, etc. However you must also recognize what you cannot control and not let it affect the first rule.

2. Constantly keep yourself headed in the right direction for you.

It may not be easy at times, but in those times of struggle you will find a stronger sense of who you are. Life has a way of distracting you from reaching your goals whether it is at home or work. Stay on track and have faith!

3. Be involved in your union!

Members' involvement and support in this great union is what has made it so great. The company has had a plan for a long time to condition the union. Regardless of the company's effort to break unions down, members must continue to stay together as one.

Regardless of the tone, we must always be prepared for the possibility of a strike!

In the event our International calls for a strike vote, Local 892, along with many other Locals, are gearing up for strike duty. Local 892 has assembled a team of aggressive activists who will be leading us in the event of a strike. Members will be informed of any information pertaining to required action. Please be attentive to official union postings and Digital News releases for up-to-date information.

“
These negotiations will set the pace for the middle class as they have always done.
”



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The views and opinions expressed by members that appear in the columns of the paper are not necessarily those of the Administration of Local 892, UAW.

MEDICAL PHONE

In the plant: 5-6400
Non-Emergency

SECURITY

In the plant: 5-6900
Non-Emergency

NEAR-MISS REPORTING

In the plant: 5-6300
Non-Emergency

These are Non-Emergency Numbers and should be called only for Non-Emergency issues. In case of an Emergency call:

Emergency in the plant?

5-6666



*In Solidarity,
Mark Caruso, President Local 892*



Chairman's REPORT

by Pete Graham



Quality REPORT

by Jeri Feeman

Contract Negotiations

As we return from the summer shutdown, we head into one of the busiest times that the Saline Plant has seen in years.

We still do not have a Memorandum of Understanding (MOU) with a new company as of yet, but it is getting closer every day. We are continuing to see people that we have worked with for many years either retire or flow back to a Ford facility and we are still bringing in new members to fill their positions.

The National and Local Contracts expire on September 14th this year, so without a new buyer we will be negotiating with the company on a Local contract as we have in the past. The Ford employees will still be covered by the National Contract and we are looking to the National Negotiating Team to bring our new Visteon employees into the fold and help get them the rights and benefits they deserve.

I assure you that your Local Negotiating Committee will be doing everything possible to deliver the

membership the best Local Contract possible, please continue to support your Union Leadership as you have been doing all along.

I would like to thank everyone, both hourly and salary, that worked the summer shutdown, we had a lot of work that needed to get done and everything did in a timely manner without anyone getting injured. We will soon be doing a lot of re-arranging the plant to make room for the new work coming in. Our Skilled Trades members are really doing a great job to make everything happen in a timely manner so that we can continue to run the business.

As I said, we will do everything possible to deliver the membership the best contract we can get them but as always, the membership has the deciding voice on acceptance when you vote on the contract.

If you have any questions or concerns, please contact the Union Office, we are elected to represent you!

I hope to see everyone at our Local 892 Picnic on August 12th!

*In Solidarity,
Pete Graham*

The National and Local Contracts expire on September 14th this year, so without a new buyer we will be negotiating with the company...

Quality Awareness Survey Important

Once again our Supplier Improvement Metrics (SIM) score has improved.

The Saline plant now has 1450 points. It is well above the minimum 800 points required to maintain our Q1 rating out of a possible 1600 points you can have. Saline received these extra 50 points for our on time delivery to our customers.

Our QR's (quality rejects) overall for the month of June were 7 compared to 57 in the month of May, these are Saline responsible QR's, not our suppliers.

We have a "Quality Awareness Survey" which will be handed out in August. This seven

question survey is to help us measure the importance of our performance to the quality of our products and how we can contribute to the achievement of our local quality objectives. We will appreciate everyone's time and feedback.

The Focus line will be launching their new model soon. Job one is coming up August 28th. There is still talk of adding a second shift. When new lines are starting up things can be slow and confusing. Please, try to be patient. If you have a problem, don't be afraid to call me for help.

Overall, Saline plant, we are doing a great job building quality into our parts.

...survey is to help us measure the importance of our performance to the quality of our products...

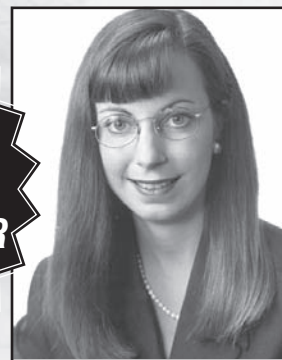
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Investment Professional



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LABOR DAY

2 ★ 0 ★ 0 ★ 7

**LABOR DAY IS COMING
UP SEPTEMBER 3**

**Look for flyers with more
information on the parade**

Benefits

REPORT

by Debbie Vitale

Hello Everyone

The number one question I tend to receive is how and when can I change my health care insurance?

As we all probably know, there is no longer an Open Enrollment Period. We can change our insurance once a year, as long as you have been with your carrier for one year. An employee can change their health care plan through the Hourly Healthcare Telephone Enrollment System, (800) 333-7444. If you have any problems doing this or simply would feel better doing this with me present, feel free to come by the office where we can do it together on speakerphone.

The Hourly Healthcare Telephone Enrollment System will ask for the employee's Social Security number and their date of birth. It will provide you with your current medical and dental plan. It will allow you to have your medical information sent to you, if you would like. It will let you elect or change your medical and/or dental plans,

along with allowing you to listen to your health care and dental care plan options.

Before actually changing your plans, you can look up your Benefit Plan Information online at: www.benefitcompanion.com. For the company name use: uawford and for the password use: my health. This website will allow you to compare the health care and dental plans available to you. You can also select physicians from this website or stop by my office and pick up a provider directory. Please make sure to remember, if choosing a new physician, call them first and make sure they are accepting new patients. Also, remember that there is a one-month delay in your new election. For example: If you make your switch in coverage during the month of August, your new effective date will be October 1st.

Along with health care benefits comes the possibility of a Dependent Audit. Please be informed that these are received from the National

Employee Service Center in an envelope marked "Health Care Dependent Audit Information." These envelopes are marked in big red letters, so that nobody can mistake them for junk mail and accidentally throw them away. It is imperative that these letters are returned with proper requested documentation in a timely manner. Feel free to fax them from my office.

If you have a change of address, stop by Labor Relations and fill out a change of address card, because this filters down to the Ford system supplying the information to our individual health care plans.

If you are going through a divorce, call NESC, (800) 248-4444 when your divorce is final to remove your ex-spouse, otherwise you may end up having to pay an overpayment.

As our children are getting ready to leave for college, let's remember how a full-time student is defined under section 151 of the Internal Revenue Code: "a full-time student is a child who is enrolled for the number of hours or courses the school considers to be full-time attendance. Schools include elementary schools; junior and senior high schools; colleges; universities; and technical, trade, and mechanical schools." In order to be eligible for coverage, students need to be in school full-time during part of each of five months during, the calendar year, not necessarily consecutive, and meet the five eligibility rules.

- 1. RELATIONSHIP** (full-time students includes the employees or retirees)
 - Natural child
 - Stepchild
 - Child by legal adoption
 - Child by legal guardianship
 - Principally supported child

- 2. AGE**
 - Full-time students are eligible between the ages of 19 and the year they reach 24 (with no income restrictions)
 - Full-time students are no longer eligible in the year they reach age 24 once their income exceeds the IRS exemption amount during the calendar year.

- 3. MARITAL STATUS**
 - Children must be unmarried.

- 4. RESIDENCY**
 - Children must live with the primary enrollee or surviving spouse as a member of the household.

- OR
- the primary enrollee must be legally responsible for providing health coverage for the child through a divorce decree, court order, or Qualified Medical Child Support Order.

- Full-time students are considered to be living with the enrollee while they are away at school.

- 5. DEPENDENCY**
 - Children may be legally claimed as an exemption by the primary enrollee, spouse, or surviving spouse under section 151 of the Internal Revenue Code for Federal Income Tax purposes.

- OR
- the primary enrollee must be legally responsible for providing health coverage for the child through a divorce decree, court order, or Qualified Medical Child Support Order.

*Thank You,
In Solidarity,
Debbie Vitale*

BENEFITS REPRESENTATIVE

In Plant: 5-6383

Toll Free: (800) 378-7216

Office: (734) 429-6383

Fax: (734) 429-6796

E-mail: dvitale@visteon.com

calendar of events

AUGUST	12	Picnic
	13	Retiree Meeting
	21-22	Blood Drive
	25	General Membership Meeting
SEPTEMBER	3	Labor Day*
	9	Poker Run
	10	Retiree Meeting
	29	General Membership Meeting
OCTOBER	8	Retiree Meeting
	27	General Membership Meeting
NOVEMBER	12	Retiree Meeting
	12-16	Christmas Giving Tree Bulb Distribution
	26-30	Christmas Giving Tree Bulb Gift Return
DECEMBER	1	General Membership Meeting
	10	Retiree Meeting

*UAW negotiated holidays

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ROYAL OAK

UAW vs. Royal Oak Ford

by Mark Caruso

On Saturday, June 23, 2007, Local 892 joined our International UAW and many other Locals for the fight for justice.

The ownership of Royal Oak Ford failed to bargain in good faith with the UAW. Additionally, Royal Oak Ford "advertised widely in print and on radio and television that it is the 'only UAW-represented new car dealership in metro Detroit.'" Royal Oak Ford could find itself with a larger issue than a half-dozen picketers outside on a sales day — they could find themselves in trouble for false advertising.

UAW members and their families are turned off by the actions of the dealership and are shopping at Mathews Ford, Ohio's only UAW-represented dealer.



Brett Fox and Tracy Wentz

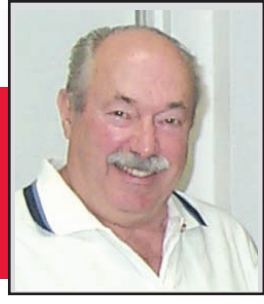
Royal Oak Ford's management has violated workers' rights, refused to sign a fair contract, forbidden UAW leadership to enter the property, assisted in anti-union employees trying to get rid of the UAW and allowed racial slurs to take place without being addressed appropriately.

In addition, because of their ownership connection, we are asking that you not shop at either Royal Oak Ford or Briarwood Ford in Saline.



Bill Eaddy, Eric Triplett, Royale and Kyle Thompson

NO RESPECT = NO SALES!!!



Retiree President's

REPORT

by Jim Van Loon

Summer is going by very fast. Our attendance was down a little for our July meeting. That could have been due to the extremely hot temperatures. I am sure some just stayed home in the air conditioning.

Don't forget the Local 892 Picnic on August 12th. Fun for everyone! Also, the blood drive will be held on August 21st. Let's give Mathews

Ford a special welcome for joining Local 892! Check the Digital News on the Local website, www.uaw892.org, for upcoming events and news.

The August Retirees' Meeting will be held on August 13th. We will be accepting nominations for all board positions. Don't forget to bring a big appetite, a dish to pass and your own place setting. See you on the 13th!

Congratulations to all our new retirees as they venture on to new horizons!

Our next Retiree Meeting will be held August 13, 2007 at 12:00 p.m. We'll see you there!



UAW LOCAL 892 RECENT RETIREES



Shelly Begley



Mary Campbell



Kathy Layher-Friday



Martii Hannula & Cheryl Holdridge



Robert Lossing



Dennis Price & wife



Scott Schiffman



Gary Schmidt



David Sims



Jeff Toburen & Patty



Rory Gamble, Region 1A Director; Ron Gettelfinger, UAW President; Mark Caruso, Local 892 President

Protesters picket outside Rep. Dingell's office

by Mark Caruso

On June 27, 2007, a scheduled protest by the political organization MoveOn.org at the Ypsilanti office of U.S. Rep. John Dingell, D-Mich., became a forum for debate as the protesters were joined by a larger showing of United Auto Workers' union members and their families.

The event was part of a larger campaign organized by MoveOn.org to protest Dingell's desire to shift away from the current corporate average fuel economy (CAFE) system of measuring auto emissions in favor of measuring emissions from the tailpipe. Dingell is chairman of the Committee on Energy and Commerce, and was delivering a statement to the House of Representatives on energy legislation at the time of the protest.

The protest was scheduled to begin at 11:45 a.m. By 12:15 p.m. there were approximately 15 people from MoveOn.org and 60 from the UAW, including President Ron Gettelfinger.

The MoveOn.org group included

a woman in a dinosaur costume and others carrying dinosaur balloons, to represent what member Lise Anderson called: "The same old, same old. ... The same old policies."

"It's actually about creating jobs," Anderson said. "I really feel Mr. Dingell has an opportunity here to step forward and be bold. This is his day and he is not taking it."

Rory Gamble, Regional Director for UAW Region 1A, said that his group had come to support the Congressman and to make it clear that they believe that MoveOn.org is wrong.

"MoveOn.org is not sensitive to the needs of the working men and women in this country," Gamble said. "CAFE standards are putting undue pressure on auto companies right now, and that falls on the backs of the workers. ... We don't have enough input and dialogue into the process and we need to stand up for it."

Both groups said that they are willing to discuss the issue and are working to set up a meeting.

Ralph Mayer, Local 898 President; Eric Wurster, Local 892; Eugene Morey, Local 849 President; Chuck Rogers, Local 735 President; Mark Caruso, Local 892 President



Chaplaincy REPORT

by Sister Monique R. Griffin-Gonzales



Introducing the New Saline Chaplaincy Committee and Committee Volunteers (assists with events and ideas). If you have a situation and you need to speak with someone who can relate, we can pair you up with a partner. Just let us know. IT WILL BE CONFIDENTIAL.



Sue Bishop



Steve Curry



Charles Drayton



Dorothy Gonzales



Eugene Harris



Mike Harris



Sterling Jones



Brandy Lewis



Shane McMullen



Chantel Minor



Jim Nierman



Charlotte Overstreet



Lawan Tuddles



Beloved, if God so loved us, we also ought to love one another. R.S.V. 1 John 4:11



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It all adds up to more home-buying power.

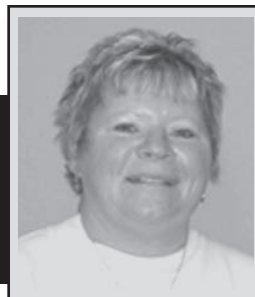
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ESSP

REPORT

by Wendy J. Graham

Help by donating your old wireless phone

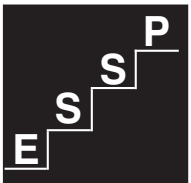
I know a lot of us have one or more old phones lying around the house. By donating your old, used wireless phone you would be helping survivors of domestic violence and sexual assault.

SafeHouse is a non-profit organization that depends heavily on support from communities, corporations and individuals working together. They provide support to individuals who live, work, or receive health care in Washtenaw County. They provide a wide range of support and practical assistance, including counseling and support, legal advocacy, financial assistance, health care, practical assistance

obtaining housing, education and employment.

The phones are shipped to their partner, ReCellular, where they are either refurbished for use as emergency phones for survivors or resold, with a portion of the proceeds going to the SafeHouse Center.

The donation is tax deductible so if you have one that you don't need, please drop it off in my office any time and I will give you a receipt to use for tax purposes.



In Solidarity,
Wendy Graham • 429-6984

Anniversary Packages

Following is a list of members, retired members, and former members who have anniversary packages waiting to be picked up at the Local Hall. If you have questions regarding your anniversary package, please contact Scot Matthews at 734-429-6207.

Adams, Bruce
Ashby, John
Aughton, Bill
Baker, Bradley
Blakita, Andrea
Boozler, Debra
Bordine, David
Bowles, Lena
Breckel, Allen
Brooks, Danny
Brososky, Edward
Brown-Stites, S.
Brunty, Antis
Clement, Michael
Compau, Timothy
Cooper, Gary
Corey, Thomas
Cottrell, Diane
Cuellar, Ceceli
Davis, Kenneth
Desautel, Henry
Dorris, Ronald
Ecaruis, Debra
Fiegel, James
Finch, Mary
Findley, Keith
Frazier, James
Friday, Gloria
Geer, James
Gentry, Lester
Gillmore, Leonard
Glaze, James
Grant, Jerry
Griewahn, Rick

Gruber, Michael
Gudakunst, Kent
Hagg, Terry
Hammond, Tom
Hammonds, Owen
Harmon, Ronald
Harper, Karen
Hassett, Michael
Hedges, Lawrence
Hetu, Rebecca
Hone, Robert
Isom, John
James, Martin
Jones, Janice
Jordan, James
Kane, James
Kempainen, Paul
King, Sharon
Kohorst Jr., Leo
Korican, Fra
Kraft, Patricia
Kraft, Scott
Lawler, Joette
Layher-Friday, E.
Linderman, Tim
Maddox, Harvey
Mason, Jerome
McIntire, Doug
McLaughlin, Ma
McMenamin, Mart
Meehling, Kimberly
Miller, Morgan
Mitchell, Timothy
Mohacsi, Sandor

Oliver, Vicky
Opachick, Sandra
Patek, Carl
Patton, Ethel
Phillips, Josh
Piercy, Scott
Polhemus, John
Price, Dennis
Pulcifer, Bruce
Ramirez, Aeejan
Reed, Bryan
Rice, Garland
Rice, Richard
Rouster, Faith
Schiffman, Carl
Schiffman, Scot
Schneider, Pete
Sims, Dave
Spearman, Ellen
Staley, Charles
Stamats, Robert
Staup, Jack
Sweet, Dennis
Taylor, Mike
Utley, Joshua
Vanover, Jerry
Vansickle, Dan
Welk, Kenneth
Wheeler, Darren
Wheeler, Linda
Williams, Hugh
Wood, David
Wyatt, Kathy
Wyatt, Michael
Young, Bradley

NEWS FROM YOUR UAW-FORD DEALER PANEL REPRESENTATIVE

by **Mary Campbell**

I am now retired and enjoying another phase in my life. I am hoping that the information I have included in my past articles has helped at least a few of you. My goal as the Saline Dealer Panel Representative has always been to

assist the members that come to me with vehicle issues to the best of my ability. Not everyone ended up completely happy but the majority of legitimate concerns that were brought to my attention gave the owner a sense of satisfaction. I feel pleased and content with the assistance I was able to offer most individuals that came to me looking for help. With that said, I hope things go well for all employees working here. The future of Saline is in your hands and God be with each and every one of you.

Mr. Kal Whitson will temporarily be taking over the responsibility of the UAW-Ford Dealer Panel Representative. Kal is the Saline plant TPM Coordinator. He has stepped into my job a couple different times in the past and has done well. I am confident he will guide and assist you with your vehicle concerns with skill and tolerance. Kal can be reached at (734) 429-6362 or extension 5-6362. Please keep in mind the procedure listed below before you contact Mr. Whitson.

If you are experiencing a service concern with your Ford or L/M vehicle, you need to first bring it to the attention of the dealership's service advisor or service writer. Supposing that your problem is not resolved, requesting to speak with the service manager should be your next step. Depending if you are still not satisfied, you need to contact the dealer principle or general manager of the dealership. At this point, and no satisfaction is acquired, I recommend you contact the Ford Customer Relationship Center. The Center's personnel will ask for some detailed information and a "red flag" goes up on that particular dealership's service manager's computer within 24 hours. The service manager generally contacts the unhappy customer but if you have not heard back from the service manager within a reasonable amount of time, call back to see if something can be worked out.

If you feel you are not being treated

fairly or your service issue remains open, contact Kal. He will also request information from you. Kal will need to know whom you have spoken with thus far, when repairs were performed and most importantly, the vehicle identification number, just to name a few. His involvement will include the dealership personnel and if necessary, the Ford Motor Company Executive Liaison. Every concern is unique and requires distinctive measures to achieve satisfaction.

The Ford A-Plan Headquarters **no longer** gives information on current vehicle incentives over the phone. You can still retrieve this information from their website, which is www.axz.ford.com. If you do not have access to a computer, or feel like talking with a real person, you may call the Ford Division Market Center for this information. That number is listed below.

Keep in mind that all active and retired Ford employees have access to the Parts Discount Program. This program offers the employee/retiree a 25% discount off the suggested list price on parts. The make, model and year of the vehicle are needed, as the personnel assisting will have the same information available as the dealers in order to quote a price. Purchases must be made with a major credit card and they will be shipped via UPS at company expense to the employee's/retiree's residence. Parts may be returned, however, those being returned for other than quality reasons will be at the expense of the employee/retiree. **Note** that the 25% discount does not apply if you order parts from a dealership.

SOME IMPORTANT NUMBERS TO KEEP ON HAND:

Ford Customer Relations Center
(800) 392-3673

Parts Distribution Center
(866) 472-7878

A. X. Z Plan Headquarters
(800) 348-7709

Ford Division Market Center
(800) 301-7430

Ford Credit Customer Service
(800) 727-7000

ESP Headquarters
(800) 521-4144

Kal Whitson
(734) 429-6362



Veterans Committee REPORT

by **Roger Barbee, Chair**

The Veteran's Committee would like to thank those who donated items to our Summer Veterans Drive June 4th through June 22nd. The items were distributed June 29th. Following is a letter of appreciation that we received and wanted to forward to all of those who donated. Thanks again for your support!

"On behalf of the VA Ann Arbor Healthcare System patients and staff, we would like to extend our appreciation to you for your donation of playing cards, puzzle books, yarn, and puzzles. Your thoughtfulness reflects the concern that you feel for our veter-

ans and for the service they provided to all of us while in service to our country.

"Without your support, we could not provide for the smaller niceties that make hospitalization more bearable. Your thoughtfulness also reflects the concern and compassion that our community feels for our veterans.

"Thank you for your continued support."

Sincerely,
Beverly Leneski,
CAVS
Chief, Voluntary Service



Roger Barbee, Mark Caruso, Gary Shivel, Jayson Bower, and Bill Nicholas

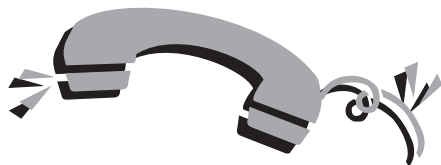
Memoriam

The Officers, Representatives and members of Local 892 extend their deepest sympathy to the families of our recently deceased members.

- | | |
|------------------------------------|---------------------------------------|
| <i>Clint Bailey..... Wife</i> | <i>Antwuan Riley..... Grandmother</i> |
| <i>Annella French..... Mother</i> | <i>Amy Sharrock..... Grandmother</i> |
| <i>Barb Lewis..... Daughter</i> | <i>Gary Shivel..... Nephew</i> |
| <i>Charles Lewis..... Daughter</i> | <i>Thomas Tripp..... Grandmother</i> |
| <i>Joseph Lewis..... Sister</i> | <i>Brian Raguso</i> |
| <i>Jim MacMurray..... Mother</i> | <i>Retiree Elsie M. Ballard</i> |

EXECUTIVE STAFF PHONE DIRECTORY

**EXECUTIVE STAFF
LOCAL 892 MAIN NUMBER
734 429-5140**



LOCAL APPOINTMENTS

SYNCHRONOUS MATERIAL FLOW COORDINATOR

Gary Shivel734 429-6425

JOB SAFETY ANALYSIS-PRODUCTION

Gary Shivel734 429-6425

TOTAL PREVENTATIVE MAINTENANCE

Kal Whitson734 429-6362

TRAINING COORDINATOR

Shelia McDaniel734 944-7015

SAFETY TRAINERS

Don Fair734 944-7018

VIDEO PRODUCTIONS / ERC COORDINATOR

Scot Matthews734 429-6702

VEHICLE CONCERN REPRESENTATIVE

Kal Whitson
(Temporary Fill In)734 429-6362

ERGONOMICS REPRESENTATIVE

Ken Baisch734 429-6337
Eric Triplett (Alternate)

NATIONAL APPOINTMENTS

APPRENTICESHIP COORDINATOR

Greg Podsiad734 429-6745

UAW / FORD

BENEFITS REPRESENTATIVE

Debbie Vitale734 429-6383

UAW / FORD ERC COORDINATOR

Royale Thompson734 429-6656

UAW / FORD

QUALITY REPRESENTATIVE

Jeri Feeman734 429-6719

UAW / FORD HEALTH & SAFETY

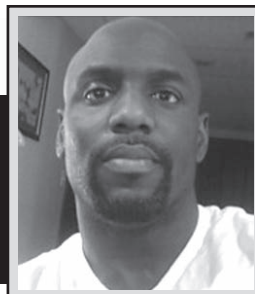
Dennis Keezer734 429-6384
Ed Zietlow734 429-6325
Chuck Christensen (Alternate)

UAW / FORD JOB SECURITY

Eric Wurster734 429-6858
Eric Triplett (Alternate)

UAW / FORD ESSP

Wendy Graham734 429-6984



Civil Rights REPORT

by Eric Triplett

23rd UAW National Civil & Human Rights Conference In Black Lake

Dear Sisters and Brothers,

My experience attending the Civil & Human Rights Conference in Black Lake was extremely informative and enlightening. The theme of this year's conference summed up the challenges that we face in our struggle for equal opportunity, respect and human dignity for all. Stay the Course-Voting Rights, Affirmative Action, Diversity in the Workplace, Social Justice, were the topics that addressed these challenges.

As a membership, we must realize that Civil Rights are a "human matter," not an "African American" matter. Dr. King envisioned an America in which people are judged by the content of their character and one way that we can play our part as UAW members is by defending human rights. We are all entitled as "humans" to social and economic justice in America. As a UAW member, I found this particular part of the conference to be the most important topic of discussion. We need to get out and vote in this year's election to elect candidates who share this same commitment to defend and ensure "human rights."

Our President, Ron Gettelfinger and Larry Smith, the Director of the Civil & Human Rights Dept., along with our entire International Executive Board, spoke extensively about the Affirmative Action Program which opens doors to women

and minorities. More specifically, the need to ensure that it remains in place. There is a proposal to do away with Affirmative Action being led by Ward Connerly and a group of California millionaires whose organization operates in secret and refuses to give names of contributors. Republicans, Democrats, business, labor, civil rights groups, social, youth, religious and women's organizations among many others oppose this proposal being defeated so voting in favor of Affirmative Action is key to the success of this program.

Lastly, Diversity in the Workplace defends human rights. The vision of our UAW President is to improve and maintain diversity by re-electing Governor Jennifer Granholm and like supporters and defeating those who oppose Affirmative Action and Diversity in the Workplace. For this great state of Michigan to be a place of diversity, we must have the right leaders in place. In our constitutional preamble, line 22 states, "workers must also participate meaningfully in the political and legislative actions because government impacts importantly in their lives and their communities."

This coming election, sisters and brothers, please make a commitment to get you and others registered to vote and then GO VOTE!!!

*In solidarity,
Eric Triplett,
UAW Local 892*

PRESIDENT
Mark Caruso..... Ext. 12

RETIREE PRESIDENT
Jim Van Loon

VICE-PRESIDENT
Jeff Grimm

RECORDING SECRETARY
April Bau

FINANCIAL SECRETARY
Russ Creech..... Ext. 11

TRUSTEES
Antwuan "Bigdog" Riley
Theresa Martinez
Walt Disbrow

GUIDE
Lee Murray

SERGEANT-AT-ARMS
Ray Smetana

IN-PLANT STAFF

PLANT CHAIRMAN
Pete Graham734 429-6379

PRODUCTION BARGAINING COMMITTEE
Kathy Kruger.....734 429-6388
Tom Kanitz734 429-6386

PRODUCTION DISTRICT COMMITTEE
Monica Bass734 944-7034
Jodie Uroda734 429-6387
Brandon Keatts734-429-6515
Jason Schiffman734 429-6591
Jason Heath734 429-6866

PRODUCTION ALTERNATE COMMITTEE
Brian Brandvold734 429-6866
Tim Little734 429-6866
Sherese Howard734 429-6866
Shawn Beaton734 429-6866
Richard Walworth734 429-6866

SKILLED TRADES BARGAINING
Chuck Wiley734 429-6385

SKILLED TRADES ALTERNATE
Keith Baker734 429-6381
Kristine K. Von Broda734 429-6380
Rudy Burciaga734-429-6380

UAW FIRE MAINTENANCE OFFICER
Bill Tooman734 429-6974
Security734 429-6900
Absentee Hotline877 305-0192

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Social Security • Criminal Law
Employment Discrimination

**1st & 3rd
MONDAYS**

BRIAN L. WALKER

is at the

LOCAL 892 UNION HALL

601 Woodland Drive • Saline, Michigan 48176-1297

from 10:00 a.m. to 12:00 noon

24472 Northwestern Hwy. • Southfield, MI 48075 • (800) 826-0101

Fitness Center

REPORT

by Cherie Adkins



Food Guide Pyramid Gets A Makeover

"One size doesn't fit all."

That is the mantra for the recently renovated Food Guide Pyramid, which was unveiled at the beginning of this year. The meaning? That every child, teenager and adult requires different nutritional intake, unique to his or her activity level(s) and health goals.

To illustrate this point, the new Food Guide Pyramid boasts the standard triangular-sized chart, divided into six different food groups, with steps leading up to the peak of the pyramid on the left-hand side and an illustration of a person in mid-climb, representing

physical activity. The number of servings recommended in each food group increases as you make your way down the pyramid towards the base where, coincidentally, the size of the steps denoting physical activity also increases. The lesson? An individual who gets more physical activity on a daily basis requires higher caloric intake; those who are sedentary need less servings of each food group.

The types of food groups remain familiar; however, the number of groups has increased by one. No longer combined, vegetables and fruits get their own category,

emphasizing dark green and orange vegetables for their supply of folic acid and beta-carotene, respectively. The remaining food groups are: whole grains, oils (fats), dairy and meats & beans.

The pyramid offers tips on how to maximize the nutritional component of each food group, like the example for vegetables above. In the fruit group, fresh or frozen fruit is recommended over fruits canned in syrup, while fruit juices should be limited due to their high sugar content. Whole grains are recommended over refined; fats from vegetable oils (preferable olive), fish and nuts are favored over butter, margarine or lard. Reduced-fat dairy sources such as yogurt, skim milk and low-fat cheese are urged, and lean choices of protein, emphasizing variety, are recommended.

Take note that the overall fraction of the pyramid of recommended servings in dairy, vegetables and fruits groups have increased, whereas the protein food group has

decreased. New research has shown that an increased intake in calcium from dairy sources can aid in weight loss, and the immunity boosting power of antioxidants, found in vegetables and fruits, are found to help stave off heart disease, cancers and other chronic illnesses.

For more information regarding the new Food Guide Pyramid, go to www.MyPyramid.gov for tips on how to maximize your individual intake of each food group, and how to incorporate more physical activity into your day.

PS – I would also like to thank everyone for the donations you made to the Make-A-Wish Foundation. The total raised from this plant was \$621.00! My total donation that I turned into the Make-A-Wish was \$867.00! I would especially like to thank Lucy Fundaro, Wendy Graham, and Royale Thompson for all their help. There will be some very happy kids who will get to see their wish come true!

Cherie Adkins

2007 Washtenaw United Way Softball Tournament REPEAT CHAMPIONS

Congratulations to Saline Co-Rec softball team for repeating last year's performance in dominating this year's 2007 Washtenaw United Way Softball Tournament. The weather sure wasn't ideal for playing softball much less anything else as storms circled all around us. The coaches, Bob McComb and Kevin Hosler, were getting worried as players weren't showing up at game time, and their phones were ringing with players in disbelief that their tournament was still going to happen. This was Saline's easiest tournament, as they needed just two victories to capture this championship and go undefeated for the second year in a row.

GAME SUMMARIES:

Saline's bats were hot despite the weather as they came out with an explosion of nine runs over the first two innings against Ypsilanti Plant. Last

year's offensive player of the year, Erin Hildebrand, was at it again going 3 for 3 with two singles, and an RBI double. Kevin Hosler was 2 for 2, hitting singles before seeing the bench in the third inning. Veteran Virgil Buzas chipped in with a 2 for 3 performance, showing he's still got some gas left in his tank. But the big stars in this game had to be Sarah Kelly and Jeff Szczesniak. Sarah and Jeff were both Salines' defensive players last year and again were displaying that again as they both made multiple plays with no errors. Sarah showed her versatility as she switched positions from first to second without missing a beat and also showed her confidence at the plate going 3 for 5, scoring two runs and two RBIs. Jeff was hitting the ball hard and deep, going 3 for 4 with two doubles and a triple. Saline walked away with this one 16 – 6 for their first victory

Saline started game two against



Local 892 Co-Rec Softball Team takes first place!

Local 171 of Ann Arbor a little sluggish, scoring just three runs in the first two innings as they still held a 3-2 lead. Donna Enners made the play of the game as she looked like a gymnast, with two outs and runners on second and third, Donna went into the full splits to scoop up a wild throw for the final out. Donna's play at first base seemed to fire up the Saline players as they hammered in six runs in the third and three more in the fourth to run away with this one, 15 – 8. Jeff Szczesniak was 4 for 5, Erin Hildebrand and Jeff Toburen were 3 for 4, and Sarah Kelly went 2 for 5.

Saline was heading to the Champion-

ship game against Rawsonville for the third straight year. By now the rain was intensifying and the fields were starting to look like a swamp. After a long discussion, the umpires and tournament directors declared the fields unsafe and crowned Saline with their second straight championship!

I would like to thank our Community Service Committee for doing a great job organizing the tournament. This year's event raised \$5,000.00 to be donated to the Washtenaw United Way general fund. Just remember, "A little heart goes a long way!"

Thanks Again, Bob McComb



Local 892 Men's Softball Division takes third.

PLAYER AWARDS:

MEN'S MVP - Jeff Szczesniak. Jeff hit the ball hard and often, as he pounded five extra base hits and finished with a .778 average, going 7 for 9.

WOMEN'S MVP – Sarah Kelly. Saline's rising star was looking very comfortable at the plate this year as she posted a modest .500 average.

SALINE'S MEN'S DIVISION – Chris Champanois and the Saline men's team finished a respectable third place. Coach Champ believed this year's team was stronger and more versatile than his championship team of three years ago. A few missed opportunities and a couple of bad breaks lead

Saline to a 3 – 2 record. Champ's younger brother Champie and Brad Underwood were Saline's two best players.

DEFENSIVE PLAYER – Donna Enners. Donna struggled a little bit at the plate, batting just .250, but was outstanding at first base, making multiple plays at balls in the dirt and wide of the bag. She's been Saline's most steadfast player year in and year out.

OFFENSIVE PLAYER – Erin Hildebrand. Erin lead Saline in batting the last three years and this year was no exception with a .833 average and 6 RBIs. He is just non-stoppable at the plate!

UAW BARGAINERS OPEN TALKS WITH GM, FORD



The day, July 23, began with a spirited rally by five busloads of UAW active and retired members at the UAW-GM Center for Human Resources (CHR) in Detroit, and finished with a spirited defense of our union's fight for middle-class jobs during a news conference at Ford Motor Co. World Headquarters in Dearborn.

In between, UAW bargaining teams, led by UAW President Ron Gettelfinger and Vice-President Cal Rapson at GM and Vice-President

Bob King at Ford kicked off 2007 auto negotiations.

"We were very pleased that our retirees came out," Gettelfinger said. "They're the ones that have made a lot of sacrifices, both for the corporation and for our union over the years, and our union is not one to walk away from retirees."

"They just simply reminded us that they're caught up in the same things we are caught up in, and they're on a fixed income, whether it's the price of gas or the price of milk," he added.

"Everything that impacts them impacts us. They are first and foremost in our minds as we move forward into these negotiations."

After wrapping up events at GM, UAW bargainers headed to Ford headquarters where Gettelfinger and UAW Vice-President King opened 2007 bargaining with Ford Chairman Bill Ford, CEO Alan Mulally, Vice-President for Labor Affairs Marty Mulloy, and Group Vice-President for Human Resources and Labor Affairs Joe Laymon.

King introduced two UAW bargaining teams to Ford executives: one representing hourly workers, and another for the unionized salaried workers at Ford. Opening remarks by UAW leadership emphasized the union's commitment to safety, quality and productivity.

Gettelfinger told the assembled news media that the union's fight to keep good-paying jobs in America



would take place both at the bargaining table and in the political arena.

"It's painful any time a facility is closed down, and job security will be one of the issues that's very important to our membership," he said.

"Our country doesn't have an industrial policy, and we need to start speaking up about that. Other countries don't have this problem — they value the auto industry, and we're watching it go away. We're fighting for the middle class. We're fighting for good jobs for America. It's not just about us — these negotiations are about everybody."



DIGITAL NEWS

FREE Introductory Oil Change

Mathews Ford is now offering a Free Introductory Oil Change -

Mathews Ford is the first auto dealership in Ohio with a UAW-represented workforce.

This ad entitles any active or retired UAW member to a FREE oil change and lunch at Tony Paco's.

See Bill Duvendack for a FREE lunch coupon!

Offer good only at Mathews Ford in Oregon, Ohio (I-280 and Route 2). Call the exclusive Mathews-UAW Hotline at 888-508-4407 to schedule an appointment.

From Monroe: I-75 south to I-280 south to exit 7 Navarre Avenue, left (east) to Mathews Ford Oregon.

See the "New" Veterans' Memorial I-280 Bridge in progress. They are just minutes away.



Fraternally,
Mark Caruso President,
UAW Local 892



2007 UAW 892-ACH Blood Drive

Imagine having a loved one scheduled for open heart surgery, only for the doctor to come in and tell you and the rest of the family, "I'm sorry but we don't have enough blood in supply." Don't let this be your story. You can save three lives from one pint of blood with its plasma, platelets, and red blood cells. It's also one of many ways to lower your cholesterol, and flush those arteries.

The annual Red Cross Blood Drive will take place on August 21st and 22nd at the Saline plant in the Woodcock room.

On August 13th and 14th, Brothers Ray Smetana and Kyle Thompson will be walking the floor to schedule your appointment. Please give the gift of life; sign up and donate.

Your supervisor will get a list of those who want to participate. Please work through them and thanks in advance for participating.



UAW Locals 849 • 898 • 892 • Region 1A

INVITES YOU TO OUR...

2007 ANNUAL CHARITY RUN

SUNDAY, SEPTEMBER 9, 2007

EVERYONE IS INVITED

Portion of the proceeds donated to Arbor Hospice of Ann Arbor (Washtenaw County)

\$20.00 ENTRY FEE PER PERSON

Registration 11:00 a.m. to 1:00 p.m.

Everyone Back by 6:00 p.m.

PRIZES

1ST - \$300

2ND - \$200

3RD - \$100

50/50 DRAWING

MUSIC

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