

REPORTER



President's Report

by **MARK CARUSO**

At the Local 892 Union meeting on January 29, 2011, the membership voted District Committee person Jason Heath to represent our Local at

National Ford. This position will be an advantage to the team when negotiations start rolling. As you know, our Plant Chairperson, Tom Kanitz, has been voted National Negotiator and will be at the table for the next round of negotiations. Bargaining Rep. Brandon Keatts will move up to the Chairperson's spot while Jason Schiffman will take the lead with the Bargaining Unit. Jason Heath will then move from district to bargaining. The leadership will have a nice network of communications during this round of National and Local negotiations.

A few companies have claimed to be interested in the Saline plant. Let us not forget the last interested buyer that was conveniently announced just before the negotiation of the last National contract. It is clear that Ford Motor Company has their own strategy for Saline. We need to stay focused on our goal to get the blue oval back out front where it belongs and pull our ACH workers into the fold. We must stop Ford Motor Company from selling off our jobs to companies that pay their workers non-living wages. Regardless of the outcome, we will always fight for workers' rights.

Congrats to the Bargaining unit along with the QOSC, FPS Coordinator and Quality who have identified huge opportunities to save cost here at the Saline plant. These savings will increase the long-term viability of the Saline plant and allow us to compete in this competitive market. The team has identified over 3 million dollars in savings. However, the company has only addressed \$300K of the \$3 million cost savings. These cost savings could play in our favor during this negotiation. We are currently addressing the company on their lack of progress.

ACH Workers

We have been meeting with ACH members after the general membership meeting. These strategy meetings set the tone for us, "the leadership," as we approach negotiations. Ford workers are also rallying behind the ACH workers to put an end to the unequal treatment.

Snow Day, Wednesday, February 2, 2011

Our In-Plant Committee has written a grievance stating that the company violated the Letters of Understanding regarding "Act of God Determination." This grievance was written because the company only recognized the midnight and day shifts as a "Snow Day" and excluded the afternoon shift. Because this was a Ford Corporate decision and not a Local decision, the grievance has been denied at the Local level and has been moved to 3rd stage as of Monday, February 7, 2011.

Transition for Janitorial Workers - Devon

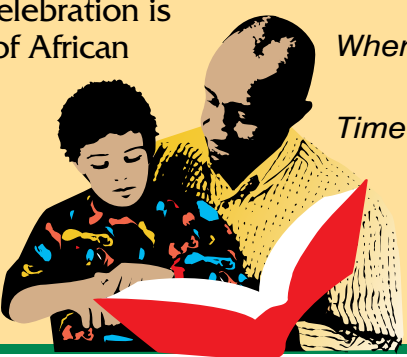
The ratification of the 2007 agreement allowed Ford to exit specific janitorial functions. Saline has held off on the implementation of this for several years. However, by the end of February 2011, a company called Devon will be taking over the janitorial work at Saline. The new cleaners have eagerly signed card check to become Union workers and part of UAW Local 892. The Devon cleaners will be a separate unit within Local 892, much like our Union-operated Fitness Center. Please support these dues-paying Union workers so that we may all build together.



CELEBRATING BLACK HISTORY MONTH



Please join us for the Annual UAW Local 892 African-American History Celebration. This celebration is in honor of all the men and women of African descent that have contributed to our society. These men and women are heroes, who have helped build this country. Local 892 Civil Rights and African-American Celebration Committees invite you to come out and honor heroes past and present.



When: February 19, 2011
Where: Local 892 Union Hall
601 woodland Drive, Saline
Time: 1:00 p.m. to 4:00 p.m.

HOPE TO SEE YOU THERE!

by **Gerald Williams**
Civil Rights Committee



LOCAL 892 SALINE PHONE DIRECTORY



Please call respective National or Local appointed rep. for a specific issue before calling a Committeeperson. If rep. not available or you are calling on an off shift, call a Committeeperson.

EXECUTIVE STAFF LOCAL 892 MAIN NUMBER 734 429-5140

PRESIDENT
Mark Caruso..... Ext. 12

RETIREE PRESIDENT
Dennis Bryan

VICE-PRESIDENT
Theresa Martinez Ext. 12

RECORDING SECRETARY
April Bau..... Ext. 14

FINANCIAL SECRETARY
Russ Creech..... Ext. 11

TRUSTEES **GUIDE**
Mark Ochoa Lee Murray
Antwuan Riley
Ray Ramos

SERGEANT-AT-ARMS
Shawn LaMonde

NEWSPAPER & WEBSITE
Kristin Fitch..... Ext. 13
Email: news@uaw892.org

IN-PLANT STAFF (OFFICE) 734 429-6920

PLANT CHAIRMAN
Tom Kanitz..... 734 429-6379

PRODUCTION BARGAINING REPS
(Unresolved Contractual Issues)
Brandon Keatts 734 429-6515
Jason Schiffman 734 429-6386

PRODUCTION DISTRICT COMMITTEE
(Contractual Issues, Grievances, Job Process, Floor Issues)
Jason Heath..... 734 429-6380
Brian Brandvold..... 734 429-6388
Dennis Debreczeny 734 429-6387
Eric Triplett..... 734 429-6817
Brooks Rodriguez..... 734 429-6381
Dan LaMonde 734 429-6866

PRODUCTION ALTERNATE COMMITTEE
734 429-6920
Mike Casey Jamey Sanders
Angela Cole

SKILLED TRADES BARGAINING
Walt Disbrow 734 429-6385

SKILLED TRADES ALTERNATE
Gary Chitwood..... 734 429-7034
Basil Kittell

NATIONAL APPOINTMENTS

UAW / FORD BENEFITS REPRESENTATIVE
(All Medical, Dental, Vision & Retiree Benefit Issues)
Monica Bass..... 734 429-6383

UAW / FORD QUALITY REPRESENTATIVE
(Quality Procedures & Training)
Miguel Flores 734 429-6719
JoAnn Graham *(Alternate)*

UAW / FORD HEALTH & SAFETY
(Safety & Hazard Recognition, Lockout Training)
Ed Zietlow 734 429-6325
Darvene Wright 734 429-6384
John McMiller *(Alternate)*

UAW / FORD JOB SECURITY
(Time Study & Sourcing)
Eric Wurster..... 734 429-6858

UAW / FORD ESSP
(Counseling & Support)
Wendy Graham 734 429-6984

UAW / FORD EMPLOYEE RESOURCE COORDINATOR
(ETAP, Anniversary Packages, and El Facilitator)
Scot Matthews..... 734 429-6702

LOCAL APPOINTMENTS

TRAINING COORDINATOR
Alethea Corry..... 734 429-6656

SAFETY TRAINER
Don Fair 734 944-7018

ERGONOMICS REPRESENTATIVE
(Work Station Set-up)
Ken Baisch 734 429-6337

UAW FIRE MAINTENANCE OFFICER
Bob Blumenauer 734 429-6974

IN-PLANT EMERGENCY NUMBER: 5-6666

Security..... 734 429-6900
Medical Department..... 734 429-6400
Absentee Hotline..... 866 893-0576
866 272-0516
Labor Relations..... 734 429-6999
Legal Services..... 734 429-4272
FMLA - Call In..... 734 429-6960



Chaplaincy

REPORT

by Sister Monique R. Griffin-Gonzales

UAW Chaplaincy Mission Statement

The UAW Chaplaincy Program is caring in the workplace by giving hope and showing acceptance to all, by making every effort to meet all needs; while being good listeners with continuous caring, yielding ourselves to the diversity of faiths with the utmost of integrity and confidentiality.

C - aring
H - ope
A - cceptance
P - eople
L - isteners
A - ll
I - ntegrity
N - eeds
C - onfidentiality
Y - ielding

Memoriam

The Officers, Representatives and members of Local 892 extend their deepest sympathy to the following.

James 'Niner-Niner' Schroeder..... Member
Cindy Haner Father
Clyde Duzan Brother
Jason Heath Grandmother
Leonard Cunningham..... Sister
Eric Triplett..... Father

Retirees who have passed:
Robert Arwood, Michael Compau,
Madeline Curtiss, Clark Griffin

Former Employee Daniel Wiemer



Saline Instrument and Plastics Plant and Total Fitness Concepts

"A STRONG VOICE FOR WORKING FAMILIES." Proud Members of the United Auto Workers Local 892

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Editorial (734) 429-5140, ext. #13
Internet news@uaw892.org
Web site..... <http://www.uaw892.org>

EXECUTIVE BOARD

President..... Mark Caruso
Vice-President Theresa Martinez
Plant Chairman..... Tom Kanitz
Recording Secretary April Bau
Financial Secretary Russ Creech

PUBLICITY COMMITTEE

Editor Kristin Fitch

The views and opinions expressed by members that appear in the columns of the paper are not necessarily those of the administration of Local 892, UAW.

Education Committee

REPORT

Parliamentary Procedure Class

When: **March 12, 2011 • 8:00 a.m.**
Where: **UAW Local 892**
601 Woodland Drive, Saline, MI 48176

Learn how to be effective at your union meeting. Light lunch will be provided. Please RSVP in advance to ensure adequate materials are available and for catering purposes. To RSVP, please email info@uaw892.org and include your name and phone number or call **734-429-5140, ext. 10**.
Brought to you by your UAW Local 892 Education Committee.

2011 UAW 892 Blood Drive



Imagine having a loved one scheduled for open heart surgery, only for the doctor to come in and tell you and the rest of the family, "I'm sorry but we don't have enough blood in supply. We will have to reschedule." Don't let this be your story. You can save three lives from one pint of blood with its plasma, platelets, and red blood cells. It's also one of many ways to lower your cholesterol, and flush those arteries.

The annual Red Cross Blood Drive will take place on March 1st at the Saline plant in the Woodcock room from 6 a.m. - 12 noon and 3 p.m. - 9 p.m.

Someone will be walking the floor to schedule your appointment. Please give the gift of life; sign up and donate.

Your supervisor will get a list of those who want to participate. Please work through them and thanks in advance for participating.

Mary Alexander SCHOLARSHIP

SELECTION OF APPLICANTS:

The Mary Alexander Scholarship Fund Committee will consider the applicant's academic record, participation in school and community activities. It will also consider content and neatness of essays when selecting the winners.

The selection by the Scholarship Committee shall be final, and in no way should be influenced by any member or Officer of Local 892, UAW.

PAYMENT OF SCHOLARSHIPS:

The winners will be given their awards at the June 5, 2011 General Membership Meeting. Winners will be notified by mail.

Payment will be made in the form of a check, made payable to the student and the school, to be endorsed by both.

Local 892 Mary Alexander Scholarship Committee:

- Denny Bryan, *Local 892 Retiree Chapter 1st Vice-Chair*
- Mark Caruso, *Local 892 President*
- Theresa Martinez, *Local 892 Vice-President*
- Terri Coffey, *Local 892 Retiree Chapter Recording Secretary and Family Member*
- Russ Creech, *Local 892 Financial Secretary*
- Crystal Czerwinski, *Rank and File and Family Member*
- JoAnn Murphy, *Local 892 Retiree Chapter Member*

The membership of Local 892 will be awarding two (2) scholarships of \$500.00 each, one for the active members of Local 892 and one for the retired members of Local 892. You may apply for both, if eligible, but can only win one scholarship.

ELIGIBILITY:

Applicants to the Mary Alexander Scholarship Program must be:

- A child or grandchild by birth or legal adoption/guardianship of a Local 892 member, active or retired.
- A high school graduate or high school senior, graduating in 2011 or a high school graduate currently attending college.
- Have a tentative acceptance by or currently enrolled in an accredited college or trade school.

TO APPLY:

Interested students can visit our website (www.uaw892.org) to find and print their application and mail it, along with a current, official transcript of grades and their typewritten essay of no more than 500 words. *Applications are also available at the Local 892 Union Hall.* Applications and essays must be postmarked by Friday, April 15, 2011 or they may be hand delivered no later than 4:00 p.m. on April 15, 2011.

Mail or hand deliver to:

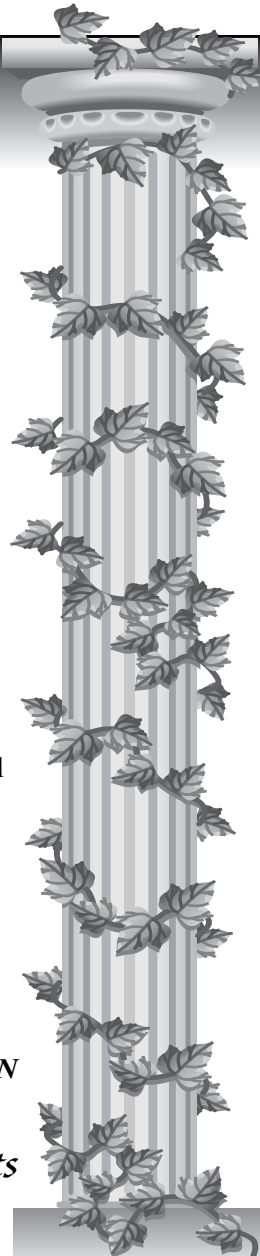
Local 892, UAW
601 Woodland Drive
Saline, MI 48176
Attn: M.A.S.F. Scholarship Committee

THE ESSAYS:

International President Bob King has recently stated that the **UAW NEEDS TO JOIN IN THE FIGHT FOR WORKERS RIGHTS' WORLDWIDE.**

For Active Members: *My Thoughts on the Global Fight for Workers' Rights*

For Retired Members: *The National Health Care Reform*



Paskel, Tashman & Walker, PC
Attorneys at Law

BRIAN L. WALKER
is at the
LOCAL 892 UNION HALL
601 Woodland Drive, Saline, MI 48176
from 10:00 a.m. to 12:00 noon

24445 Northwestern Hwy, Suite 102 • Southfield, MI 48075 • (800) 826-0101

LEGAL REPRESENTATION SPECIALIZING IN:
Family Law • Medical/Dental Malpractice
Slip & Falls • Workers' Compensation
Social Security • Criminal Law
Employment Discrimination

1st & 3rd MONDAYS

MEDICAL PHONE
In the plant: 5-6400
Non-Emergency

SECURITY
In the plant: 5-6900
Non-Emergency

NEAR-MISS REPORTING
In the plant: 5-6300
Non-Emergency

These are Non-Emergency Numbers and should be called only for Non-Emergency issues. In case of an Emergency call:

Emergency in the plant?
5-6666

Community Action Program *By Pauline Castro*

REPORT

V-CAP Drive will start March 14, 2011!

This year, we have new union incentives for all active and retired members who are re-signing or joining for the first time. We will have representatives in the plant March 14, 2011- March 18, 2011

available for you to sign your V-CAP card and view this year's incentive.

If you do not sign your card, V-CAP will still be deducted from your paycheck. In order to make any changes, you must sign your card. We thank everyone who is currently do-

nating to V-CAP and all retirees who support our V-CAP Dollar Drive.

We need to continue to fight for Our Jobs! Our Pay, Pensions, Health Care, and Our Right to Bargain are Under Attack!

SUPPORT YOUR V-CAP!

GimmeFIVE

UAW active and retired members aren't the kind of people who sit on the sidelines. We get involved in issues, help out our neighbors and try to be where there is a need. And today there definitely is need for mem-



bers to place greater emphasis on winning social and economic justice. There is strength in numbers and we begin to win that justice when we all stand together.

How can you help? The UAW has launched a new member mobilization activism program called "GimmeFIVE." It is designed to recruit and engage members to organize, build power and win justice.

"A major challenge we have is to show the broader public that the union movement is a vital leader for economic change," said UAW President Bob King, who launched the program during the union's 35th Constitutional Convention. "We need to have members involved not only in their local union issues, but in some of the broad policy issues that impact the lives of families in our communities."

GimmeFIVE (PowerPoint) simply asks members to re-commit to the union by devoting five hours of volunteer time in the following areas: organizing, mobilizing, and political action. Members are also asked to recruit five members to do the same. Members who complete each segment will receive recognition buttons. But the real reward is a stronger union that has the power to win justice for working families, King said.

"Our hope is that the 'Gimme-FIVE' program's national scope, use of new technology, and increased participation will generate renewed commitment for the work of our union," King said. "It will also broadcast our greater solidarity to the public."

Joining GimmeFIVE is as simple as sending a text:

- Enter (313) 288-9979 in the "To" field of your text.
- Enter your name and Local Union number in the message box.
- Press send. You will receive a confirmation text welcoming you to the program.

- Taken from Region 1A website

Need Help with your Mortgage?

Please Join Us for a Free Event

Housing Counselors and Lenders are Here to Help

Take action and learn the facts. Take a critical step toward avoiding foreclosure. Qualified counselors will be on site to provide free one-on-one counseling.



What: Free Certified Housing Counselors Meet Lenders Face-to-Face

When: February 18, 2011 • 10am-7pm

Where: Masonic Temple
500 Temple Ave., Detroit, MI 48201

Who: Homeowners who live in the following counties:
Wayne • Oakland • Macomb • Washtenaw

From U.S. 10 (Lodge) heading south:

Exit at Grand River and stay in left lane to Temple. Follow Temple to Second.

From I-75 (Chrysler) heading south:

Take I-75 south to Mack. Turn right on Mack and follow across Woodward to Cass, turn left on Cass and follow to Charlotte. Turn right on Charlotte, Masonic Parking Lot on left.

From I-94:

Take I-94 to U.S. 10 (Lodge) south and exit at Grand River. Stay in left lane to Temple. Follow Temple to Second.

From I-75 (Fisher) going north & from Ambassador Bridge:

Exit from I-75 at Mack Avenue. Turn left on Mack and follow across Woodward to Cass, turn left on Cass and follow to Charlotte. Turn right on Charlotte, Masonic Parking Lot on left.

For directions or to speak with a counselor in your area prior to the event:
Call 211 or www.fightforeclosurefinsc.com

What to Bring

- Last three pay stubs (six months P&L statement for self-employed borrowers)
- Last year's tax returns and W-2s
- Last two month's bank statement (four months for self-employed borrowers)
- General Financial Statement
- Documentation for any other income (i.e., rental income or unemployment)
- Proof of property taxes paid
- Proof of homeowners insurance paid
- Proof of your hardship (i.e., unemployment, divorce, income reduction)
- Photo ID



COMMITTEE MEETINGS

EDUCATION COMMITTEE

February 26, 2011
Following Union Meeting

WOMEN'S COMMITTEE

February 26, 2011
9:00 a.m. (prior to Union Meeting)

EVERYONE IS WELCOME!



ESSP Representative

REPORT

by Wendy Graham, (734) 429-6984

Dating violence can be physical, sexual, verbal or emotional

Just because a person isn't physically hurting you does not mean they aren't abusing you. Violence and abuse have no place in a relationship. Dating violence or violence in any relationship is not about love or caring. It's about one person trying to control another person.

Try to listen to your inner feelings

Trust your instincts if you feel uncomfortable or threatened. If you're feeling uncomfortable or frightened in a situation, call a friend or family member to come get you.

Is the person you are with abusive?

1. Does your partner insult or make fun of you?
2. Does your partner think their feelings are more important than yours?
3. Is your partner jealous when you

want to see your family, friends or be in certain social situations?

4. Does your partner ever try to get you high or drunk?
5. Has your partner ever thrown things, hit, kicked, shoved, strangled or grabbed you?
6. Do you often apologize or make excuses for your partner's behavior, especially when they have treated you bad?
7. Are you afraid to break up with your partner because they have threatened to hurt you or themselves?
8. Has your partner forced you to have sex or perform sexual acts when you didn't want to?

What are your rights?

- Say no
- Change your mind

- Have control over your own body
- Set your own limits and have those limits respected
- Not be physically, sexually, verbally or psychologically hurt by anyone – friends, family members, dates or strangers
- Ask for help when you need it
- Pursue your own interests
- Be friends with anyone you choose

- Break up and fall out of love with someone and not feel afraid
- If you feel you are losing control of your life due to problems in your relationship, feel free to contact the National Domestic Violence Hotline at 1-800-799-7233. You can also contact me for help at 1-734-429-6984. As always, the ESSP program is confidential.

WE CARE!



Employee Support Services Program

- | | |
|-----------------------|-------------------------|
| Personal Problems | Anger Management |
| Marital/Family Issues | Adolescent Consultation |
| Alcohol Abuse | Anxieties/Depression |
| Drug Abuse | Stress Management |
| Gambling Issues | Financial Problems |

Find Your Solutions 24 Hours a Day, 7 Days a Week

Hourly Employees: Contact Wendy Graham at 1-734-429-6984 for your confidential referral *OR* call Health Management Systems of America (HMSA) 24/7 at 1-800-550-7200.

Salaried Employees: Contact Tami Little at 1-734-429-6400 for your confidential referral *OR* call Value Options 24/7 at 1-800-852-0357.

The Employee Support Services Program is here to provide employees and their families with the resources needed to assist with issues affecting their daily lives. Getting the help you need is strictly confidential and is easily obtained. Whatever may be a concern for you, we have help available. We can help you get the assistance you need because *WE CARE!*



Women's Committee

REPORT

Submitted by Theresa Martinez

National Women's History Month

100th Anniversary (1911-2011)... Join a Celebration on March 8th

On March 8, 1857, women from the garment and textile industry in New York staged a demonstration protesting low wages and the 12-hour workday with increased workloads. They called for improved conditions and equal pay for all women. Their march was dispersed by the police. Some women were arrested and others trampled in the confusion.

Three years later, in March of 1860, these women formed their own union and called again for their demands to be met. On March 8, 1908, thousands of women from the garment trade industry demonstrated once more in New York, adding demands for legislation regulating child labor and the right for women to vote.

In 1910, the German labor leader Clara Zetkin proposed that March 8th be proclaimed International Women's Day (IWD) in memory of the earlier

struggles of women for better lives. Over the next 60 years, March 8th was celebrated mostly in European countries. By 1967, groups in the United States began to celebrate the event and by 1970, owed to the growing women's liberation movement, events were planned in most major cities.

The United Nations designated 1975 as International Women's Year. Women's organizations and governments around the world have observed IWD annually on March 8th. They hold large-scale events that honor women's advancements, while calling attention to the continued vigilance and action required to ensure equality is gained and maintained in all aspects of life.

In 1980, International Women's Day was used as the focus for the first National Women's History Week, which in 1987 became National Women's History Month.

- Written by Susan Blair, Women's History 2011 Gazette

UAW REGION 1A WOMEN'S COUNCIL
Quarterly Meeting
 SATURDAY, MARCH 19, 2011
 10:00 a.m. - 3:00 p.m.
 UAW Region 1A Stephen P. Yokich Auditorium
 9650 S. Telegraph Road • Taylor, MI

WEAR RED

for Heart Association Awareness

HEART DISEASE DOESN'T PICK AND CHOOSE.

It can be anyone – Show your support for the research and cure of this disease!



Rory L. Gamble, Director



Denise Gassam, Chairperson, Women's Council

Jean Pittman, Region 1A Coordinator, Women's Council



Quality REPORT

by Miguel Flores

These are three quotes I would like for you to read, then I will explain why afterwards.

1. "Don't Take It, Don't Make It and Don't Pass It On."
2. "Quality has always been and will continue to be the cornerstone for job security. Quality is a joint venture. Our futures together depend on how engaged we remain in stopping defects to our customer."

– **Jimmy Settles**, Vice President, National Ford Dept., UAW

3. "The disciplined and standardized way we have executed the Quality Operating System has brought us great success. A sole leadership position in quality requires more focus on containing customer concerns."

– **Jim Tetreault**, Ford Vice President, North America Manufacturing

The first quote has been used at Ford Motor Company for some time now. It was part of a culture that was strictly adhered to before we ventured off into Visteon and now ACH. Since our transition from Ford Motor Company, it seems that this has faded to

just mere "writing on the wall" and is no longer paid attention to.

The second quote comes from our Vice President of the National Ford Dept., Jimmy Settles. This is something that everyone needs to read and allow to sink in. In our plant, the hourly and salary need to work together for one common goal, "KEEP THIS PLANT OPEN." We can only do that by making sure we have the best quality parts going to our customers. We need to have the highest Safety and Quality together with efficiency, or this plant has no future for anyone. Ford will close the doors permanently. We have seen this trend with the plants that have already closed throughout Ford Motor Company and ACH. I do not want to see this happen here and hope you feel the same. Quality is job security and it is a joint venture.

The third quote comes from Jim Tetreault, Ford Vice President, North America Manufacturing. Just the words "DISCIPLINE and STANDARDS" bring an image of the military, but for our plant that was not the case. We were disciplined with

the Quality of the parts we produced because we were UAW FORD workers working in a Ford plant. That was something you could be PROUD of. We had standards in place that would allow us to build a quality part the same way every time. We also had the checks and balances in place to make that possible.

We are losing and have lost a lot of that for the past few years. That was the way we used to do things here, but as we ventured away from Ford Motor Company the culture here at Saline changed also. Making the Saline plant lean, to where you can not contain issues from getting out, just sounds ridiculous to me. We are better than that.

Through the relentless pressure from our Quality department and our In-Plant Committee, we have slowly started to change the way we do business. Our Quality is changing for the better. We have been making changes in our QOS to make it more robust. We have been working very hard and it has taken a joint effort from the UAW and ACH to make improvements and change our Quality for the better. Our SIM's score (Supplier Improvement Metric) reflect that. Fifteen hundred (1,600 being the highest) is our current score and has continued to be the highest in the company for the amount of products we have and the complexity.

We have all been working together, UAW and ACH, and it is starting to show. Because it is what I have always said, "It does not matter what the

name says out front, it will always say SALINE, not hourly, not salary but SALINE. We are all in this together and working together we can be successful. Remember, this is our plant and working together we can make this a place to be PROUD of again."

The new FPSCI program, which is headed up by Bill Crawford (UAW), is going to be implemented here at Saline and will empower the hourly workforce like never before. It's all about cost savings for the plant. But the kicker is that a lot of the ideas come from you. With the help from people like Bill, it is now possible to make suggestions about improvements on your job using the FPSCI program.

The new process was first put in place at Kansas City Truck and within a matter of months, not years, the process has proven to be a success. Next, they implemented it at Kentucky Truck followed by Dearborn Truck. It was proven very successful in those places also.

We have a new Senior Quality Manager, Paul Bojarczyk. Paul was the Incoming Quality Manager at Dearborn when Ford Motor Company started the program there. He can attest to how well and how fast it actually worked at Dearborn. Ford has decided to use Saline as the pilot plant for ACH.

I am extremely excited to see all of the changes coming up and I know that by working together, we can be on the fast track to success.



LUBE, OIL AND FILTER CHANGE SPECIAL

Exclusively for UAW Local 892 Members and Retirees

FORD AND LINCOLN-MERCURY VEHICLES ONLY

Lube, Oil and Filter Change

\$18.95 PLUS TAX

Tire Rotation & Brake Inspection

\$16.95 PLUS TAX

PARTICIPATING DEALERSHIPS:

<ul style="list-style-type: none"> • Mathews Ford (Union Dealership) – Oregon • Royal Oak Ford (Union Dealership) – Royal Oak • Briarwood Ford – Saline 	<ul style="list-style-type: none"> • Clinton Tecumseh Ford Lincoln Mercury – Clinton • Seymour Ford Lincoln Mercury – Jackson • Spirit Ford – Dundee
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MUST PRESENT COUPON AT THE TIME OF SERVICE. OFFER EXPIRES 5-31-11

ACH Employees REPORT

by Lisa Cloum

United We Stand, Divided We Fall

Hello Brothers and Sisters, We are working on setting up rallies to support the ACH workforce and their need to be heard. More information will be coming soon.

We are also putting together packets of information from our Local to our International leadership to send them a strong message of our membership and its concern for the ACH workforce; who we are as people and that we are not just a number, and what we stand for and expect for our future. With that being said we are asking the membership, as a whole (blue, light blue and especially orange), to submit a letter and their picture (by choice) about their personal experiences with our plant's working environment so they can put a name

and a face to our workforce. Remember United We Stand, Divided We Fall. So please join in the fight to support ACH employees. Letters can be emailed to uawvoices@gmail.com, dropped off to Keri Farrington at the Local 892 Hall, or to any of the following people in-plant: **Lisa Cloum**, 3rd shift, Medium Press **Candice Escott**, 3rd shift, Medium Press **Patrick Mendes**, 1st shift, P415 Door Line **Kristin Fitch**, 2nd shift, Large Press **Denise Flegel**, 1st shift, Large Press **Dorena Fox**, 1st shift, 415 doors **Joseph Black**, 2nd shift, Econoline IP **Dennis Rigan**, 3rd shift, Crown Vic Doors **Amin Albashir**, 2nd shift, Econoline Welder **Sharon Markham**, 2nd shift, Crown Vic Kitting **Tamblyn**, 2nd shift, 415 Base IP (F150) **THANK YOU FOR YOUR SUPPORT!**



Retiree Chairperson's

REPORT

by Denny Bryan, Chair

I hope everyone had a great Holiday Season and the winter is going fine for you.

Our first Retiree Meeting for 2011 will be March 14th. Peter Gianopoulos from John Hancock Financial Group will be our guest speaker for March. If you have any financial questions, please bring them so you can ask him.

At our April 11, 2011 meeting, we will have Robinson Hearing Center Inc. doing an otoscopic exam and a hearing screening for anyone interested at no charge. They will start at 10:30 a.m. and go until everyone interested has been seen. If you have cerumen in your ears or show possible hearing loss, you will be referred to their office for further evaluation. If you are referred to their office for further evaluation, you will receive a honey spiral ham after your evaluation at their office.

I'm still looking for any active re-

tiree or spouse of a retiree who would be interested in serving on any of the following committees: Organizing and Membership, Recreation, Community Services, Anti-Discrimination, Sunshine, Education and Citizenship and Legislative. If you are interested in serving on one of these committees, please let me know, either by mail or by e-mail. Send to: Dennis Bryan

UAW Local 892
601 Woodland Drive
Saline, MI 48176-1297

My e-mail address is:
dbryan1@tc3net.com

Now let's have a little fun!! Can you tell me who this good looking guy is?

Hope to see you all at our March 14, 2011 meeting. Remember to bring a dish to pass, your own plate and silverware.



2011 CALENDAR OF EVENTS

FEBRUARY 2011

- 19 African-American History Expo
- 26 General Membership Meeting

MARCH 2011

- 1 Blood Drive
- 12 Parliamentary Procedure Class
- 14 Retiree Meeting
- 26 General Membership Meeting

APRIL 2011

- 4-8 Food Drive
- 11 Retiree Meeting
- 22 Easter - Good Friday*
- 30 General Membership Meeting

MAY 2011

- 9 Retiree Meeting
- 30 Memorial Day*

JUNE 2011

- 4 General Membership Meeting
- 13 Retiree Meeting
- 18 Golf Outing

JULY 2011

- 4 Independence Day*
- 11 Retiree Meeting
- 23 Poker Run

AUGUST 2011

- 8 Retiree Meeting
- 21 Picnic
- 27 General Membership Meeting

SEPTEMBER 2011

- 5 Labor Day*
- 12 Retiree Meeting
- 24 General Membership Meeting

OCTOBER 2011

- 3-7 Warmth Drive
- 10 Retiree Meeting
- 29 General Membership Meeting and Chili Cook-Off

NOVEMBER 2011

- 7-11 Christmas Bulb Distribution
- 14 Retiree Meeting
- 29-30 Christmas Bulb Gift Return

DECEMBER 2011

- 3 General Membership Meeting
- 12 Retiree Meeting

*UAW negotiated holidays



IMPORTANT NOTICE

for UAW-Ford Retirees and Surviving Spouses Enrolled in Medicare Part B, and Receiving a Retirement Benefit from the Ford Motor Company

You recently received a letter from the **UAW Retiree Medical Benefits Trust** regarding your Medicare Part B Reimbursement for 2010 and 2011.

YOU MAY ALSO BE ELIGIBLE FOR A MEDICARE PART B REIMBURSEMENT FROM THE FORD MOTOR COMPANY FOR 2009.

The Collective Bargaining Agreement between the UAW and Ford calls for the Company to pay the Medicare Part B reimbursement for calendar year 2009 for the months in calendar year 2009 that you were a retiree or surviving spouse *and* enrolled for Medicare Part B.

YOU MUST APPLY FOR THE MEDICARE PART B REIMBURSEMENT FROM FORD IN ORDER TO RECEIVE IT.

To apply – enclose a *PHOTOCOPY OF YOUR MEDICARE CARD*, in the enclosed pre-printed envelope. Place a stamp on the envelope and mail it to the address below as soon as possible.

The UAW will take care of the rest of the Ford application process.

UAW-FORD NPC

151 W. Jefferson Avenue • Detroit, MI 48232
Attention: Laura Richards, Benefits Department

APPLY NOW – DON'T DELAY

The reimbursement amount you will receive will be based on your Medicare Part B enrollment date and the date your Medicare information is received at the address above.

Questions or you did not receive the letter?

Call the Ford Benefit Service Center at 800-248-4444

Health & Safety

By Ed Zietlow & Darvene Wright

REPORT

Safety Concerns in an Industrial Setting

Working in an industrial setting, you'll have your own particular work safety concerns. Manufacturing shops can be dangerous places and a large number of accidents take place in them every year, many of them serious or fatal. Machinery accidents, falls, explosions, burns, chemical inhalation, falling objects, electrocution, fire, etc., are all safety risks in industrial occupations.

You'll need to strictly adhere to all safety policies and procedures set up by your employer having such an occupation. A particular rule or

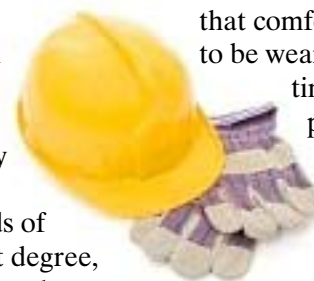
guideline may seem like nitpicking or a waste of time, but it's been put in place for a reason. So follow the rules. Anytime there's a safety class that's required, be sure to pay close attention. They may be changing something that you've been doing for a long time, and you'll need to know the new procedure or process. Even when safety policies and procedures are in place, they can break down.

If you know something isn't safe, even though it's not prohibited, bring it to someone's attention. If warning signs are getting worn or have been removed, let someone know.

And speak up when you see anyone working in an unsafe manner. Better to be thought of as a live busybody than a dead guy who kept his mouth shut! Your safety is in the hands of your coworkers to a great degree, so don't hesitate to let them know, in a friendly manner, that they're doing something that's unsafe. They may not have even realized it, especially employees who are new to the plant. You're also responsible for your own workplace safety, and you don't want to be injured or killed through your own negligence.

The first thing you should do is dress appropriately. Some jobs call for long sleeves to protect against burns, other call for short sleeves that won't get caught up in machinery. Whatever the right clothes are for the job, wear them, even if you don't find them all

that comfortable. If you're supposed to be wearing a protective apron any time you work with chemicals, put it on, even if you're just using the material for "a second." A second is all it takes for accidents to happen. If you work around heavy objects that are lifted or could fall, you should always be mindful and keep yourself in a safe position. If you've been issued a hard hat to be used while performing construction or used in a lift, it should be on your head. They're hot and can be uncomfortable, but they can save your life, so wear them. Hearing protection is essential in areas that are at or above 85 db for a time-weighted average. Different types of hearing protection are available from your supervisor or medical as required. Remember safety glasses are required on the plant floor at all times.



Smoke Alarm Maintenance

It is another very simple task that should be performed in addition to weekly smoke alarm testing and yearly battery replacement (some manufacturers might suggest to replace the battery twice a year). Put it on your house maintenance priority list!

- **Before you start any smoke alarm maintenance, check its age. If the alarm is more than 10 years old, replace it immediately because its sensor response could be delayed, or it might not even respond at all.**

Smoke alarms and smoke detectors are two slightly different devices, but they both require maintenance. Periodical smoke alarm maintenance involves cleaning dust, dirt, and any debris that might have accumulated in small openings and screens covering its sensors.

Never paint smoke alarms or smoke detectors, to avoid clogging of their sensors – this voids warranty and could result in a false alarm or no response in an emergency.

If your house is equipped with a security / alarm system, smoke and / or carbon monoxide detectors might be a part of it. Performing smoke alarm maintenance or testing could result in an alarm buzzing at the security company, police, and / or fire department.

If you're not sure how your system is set up, contact your security system provider and consult with them prior to attempting any maintenance.

DANGER – ELECTRICAL SHOCK HAZARD**Disconnect Power Before Performing any Smoke Alarm Maintenance**

If your smoke alarm is a hard wired type (remove the device from its socket to see if there are wires attached to it), make sure that you turn the power OFF or unplug the wires from the back of the device before cleaning it or changing the battery.

Smoke Alarm Maintenance – Cleaning

- An alarm should be cleaned at least once a month, especially in homes equipped with forced air heating and air conditioning systems. Dust particles moving with circulating air can easily contaminate your smoke alarm and compromise its response. You can easily clean a smoke alarm using a soft brush or a vacuum cleaner with a wand attachment.
- Vacuum all sides of the device and its cover, making sure that all openings are free of dust, debris, and cobwebs.
- Make sure there's no painter's masking tape blocking its vents.

- Some of the alarms have removable covers which you can clean using soapy water.

Do not force the cover off the alarm if it appears to be permanently attached, and do not clean the electronic components of the safety device – never submerge the smoke alarm in water! This will void your warranty and you may permanently damage the device.

Do not spray the smoke alarm with cleaning agents or waxes, abrasive cleansers, or any cleaner containing ammonia. Such liquids may compromise performance or permanently damage the sensors inside your alarm.

Smoke Alarm Battery Replacement

Do Not Use Rechargeable Batteries in smoke alarms. Only alkaline type batteries should be used.

After turning off the power to the hard wired smoke alarm, remove the back-up battery from its compartment. This might be as simple as sliding out a small drawer containing a battery (found on the front or side of the alarm), lifting a battery compartment cover, twisting the entire device, or removing it from the socket to expose a battery compartment, etc. – each manufacturer might have a slightly different design.

- Battery connector might be a part of the compartment or just a set of terminals attached to a wire – be careful while removing it from the battery, don't pull by the wires!
- Snap a new battery in place and fully close the compartment. If it was removed – secure the alarm back in place, turn the power back on, and test device using its TEST button.
- In some smoke alarms, you must fully close the battery compartment in order to close the circuit / engage battery terminals – if the compartment is left partially open, and the power goes OFF, there will be no protection.
- Remember to replace the battery at least once a year, or immediately after hearing a low battery indicator chirp. Even if your smoke alarm is powered by your home electrical system and the battery is only a back-up, replace it before it becomes too weak to alert you in an emergency and / or when the power goes off.

If you just remove a battery from your smoke alarm without replacing it because that chirping noise becomes annoying, you are dramatically lowering your chances of surviving a disaster since the alarm will not sound.

