

REPORTER



Contract 2010

President's Report

by **MARK CARUSO**

Now is the time to start thinking about contract resolutions to be voted on and considered for

the 2011 Local and National negotiations. This is your avenue through which to ask for changes to our contract agreements. As always, we caution the membership to be frugal with their spending before a contract year. We have been fortunate in the past and have not had a strike in recent years; however, the membership is growing weary of on going concessions while the company attempts to sell our plants to other non-union-friendly companies only to purchase their parts at a reduced cost. A win-win for the company at the cost of the Union members who will work at a reduced rate.

Please pick up a blank resolution form at the front desk in the In-plant Union Office and submit your idea by November 22, 2010. There is a yellow locked drop box on the counter; just drop the completed forms back off there.

The Local 892 membership will have the opportunity to vote on the proposed resolutions for the 2010 contract that are submitted by our members. Meetings will take place at our Local Union Hall on December 14, 2010 for Skilled Trades and on December 16, 2010 for Production Workers.

**Skilled Trades Local and National Resolutions
DECEMBER 14, 2010**

8:15 a.m. 1:30 p.m. 4:15 p.m.

**Production Local and National Resolutions
DECEMBER 16, 2010**

8:15 a.m. 1:30 p.m. 4:15 p.m.



September 5th

LABOR DAY PARADE

Metro Detroit AFL-CIO

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what's inside...

CIVIL & HUMAN RIGHTS REPORT
27th Annual Convention

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Civil & Human Rights REPORT

by Gerald "G-Money" Williamson, Chairman

The Twenty-Seventh Annual Civil & Human Rights Conference

The Civil & Human Rights Committee, along with the International Women's Committee, hosted their annual conferences jointly from August 22nd to August 27th at the Walter & May Reuther Family Education Center, Black Lake in Onaway, Michigan.

This year's theme was "Reaffirming Civil and Human Rights for All." From keynote speaker Bob King, our newly elected president of the UAW, who set the tone for the conference, as well as for his administration, repeatedly stated that the UAW's thrust will be to "organize, build power, and win justice!" He spoke about how racism and discrimination still persists and how "economic parity for all has not been achieved" and that the basic "First Amendment Rights are being threatened." He also spoke of taking the fight right to Honda, Toyota, and Hyundai here in the U.S., as well as overseas, to hold these companies accountable in being fair to its workers and allow them to join unions should that be their desire.

This is in keeping with his commitment to have the UAW be in the forefront in seeing that Americans and other workers around the world "achieve decent wages, fair working conditions, livable housing, old-age security, health and welfare measures, and conditions in which families can grow, afford quality education for their children and respect in the community."

If you will note, all of the new heads of the various committees at the UAW International are individuals with polished skills in union organizing. So that aspect of organizing, as well as building power and winning justice, will be stressed in all the committees from the International to the Region to the Locals.

In the workshops: (1) the Michigan Department of Civil Rights spoke of its mission, the Elliott-Larsen Civil Rights Act & Persons with Disabilities Civil Rights Act, what equal employment opportunities included, theories of discrimination and de-



UAW V-P Cindy Estrada and Gerald Williamson

fined the various types of evidence; (2) Michigan Campaign for Justice took a look at Michigan's public defense system and explained why its (Michigan's) public defense system is failing; (3) Michigan Alliance Against Hate Crimes looked at the various hate groups, what constituted a "hate crime" and where to report the occurrence of a hate crime.

audience after breaking up into small groups of six or seven people. The questions asked were very candid. It led to full discussion. It was expected that what we learned will be taken back to our locals and community. I know that I am looking forward to see how this information will be utilized as we forge a positive relationship with the community.



Zelda Tate, Antwuan Riley, & Helen Crank

What was interesting was that a round table discussion was held where seven questions were asked of the

Remember, an educated and informed membership is the best membership!

Memoriam

The Officers, Representatives and members of Local 892 extend their deepest sympathy to the following.

- Daniel Myers, Jr. Wife
- Nancy Smith Father

Saline Instrument and Plastics Plant and Total Fitness Concepts

REPORTER

"A STRONG VOICE FOR WORKING FAMILIES." Proud Members of the United Auto Workers Local 892

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The views and opinions expressed by members that appear in the columns of the paper are not necessarily those of the administration of Local 892, UAW.

Get Connected!

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www.myfordbenefits.com

To access the Web site you can go directly to the site or visit the Company's news and information site, www.at.ford.com, click U.S. Benefits and follow the instructions provided on the log in screen.

Visit the Web site for benefits information and online self-service tools! The myfordbenefits.com Web site is available 24 hours a day, 7 days per week to:

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- Ask benefits questions via the real-time **Chat** feature
- View documents, forms and helpful links
- Link to provider Web sites to search for healthcare providers, hospitals and labs that participate in your plan
- Access to resources and planning tools for the Tax Efficient Savings Plan for Hourly Employees (TESPHE)



National Employee Services Center



Call 1-800-248-4444

Personal Benefits Representatives are available 9 a.m. to 9 p.m. Eastern time, Monday through Friday, except on holidays. For TDD (hearing impaired) communication services, call 1-800-833-8334.

Be Sure To GET CONNECTED!

HOURLY PAYROLL & BENEFITS Customer Service Contact Information For UAW



Submitted by
Monica Bass,
Benefits Rep.

CERIDIAN – Payroll

Employee Self-Service Website	https://sourceselfservice2.ceridian.com/visteon
Initial Login	For the initial login, employees should provide the following: User ID: First initial and entire last name plus the last five digits of their SSN. For example: the login for John Smith, whose SSN is 123-45-6789, would be JSMITH56789 Password: Defaults to the last four digits of the employee’s SSN. Using the example above, John Smith’s password would be 6789. Employee will be asked to establish a User ID and Password after the initial login.
Other	Employees can access their current and historic paystubs from the above referenced website. Other payroll questions should be directed to the employee’s Supervisor or the Labor Relations / Hourly Personnel Office.

MORNEAU SOBECO – Eligibility

Mailing Address	ACH Benefits Service Center, P.O. Box 25429, Pittsburgh, PA 15220
Telephone No.	(866) 221-8509 or (412) 919-4907
Fax No.	(412) 922-6619 (Not ACH specific)
Email Address	ACH@HROFFICE.COM
ACH Health Care & Insurance Website	https://ach.hroffice.com
Hours of Operation	Monday through Friday, 8:00 a.m. - 6:00 p.m. ET
Other	If no CSR is available, phone will go to message indicating they have reached the “ACH Benefits Service Center” and to hold for the next available.

BLUE CROSS/BLUE SHIELD – Medical

Claims Mailing Address	BCBSM Automotive Services Center, P.O. Box 311058, Detroit, MI 48231
Hours of Operation	Monday through Friday, 8:00 a.m. - 8:00 p.m. ET
Telephone No.	1-866-774-3548
Pre-Certification Telephone No.	1-800-932-3204
Pre-Certification Hours of Operation	Monday - Friday, 8:30 a.m. - 12:15 p.m. / 1:00 p.m. - 5:00 p.m. ET
Website	WWW.BCBSM.COM
Group No.	71485
Other	Phone will go to IVR which will offer a choice of “ACH Benefits Service Center” for a call tree.

EXPRESS SCRIPTS – Prescription

Claims Mailing Address	Express Scripts, Inc., P.O. Box 66583, St. Louis, MO 63166
Telephone No.	1-800-451-6245 TDD: 1-800-899-2114
Hours of Operation	24 Hours a Day; 7 Days a Week
Email Address	Available through the Website
Website	WWW.EXPRESS-SCRIPTS.COM
Group No.	K5MA 32001

METLIFE NATIONAL BENEFIT CENTER – Life and AD&D

Mailing Address for Recordkeeping Unit	P.O. Box 14406, Lexington, KY 40511-4406
National Benefit Center Telephone No.	(888) 622-6616 Recordkeeping Inquiries (beneficiaries) and to Report a Death
Life Claims Telephone No.	(800) 638-6420 – Life Insurance Claim Inquiries
Hours of Operation	Monday - Friday, 8:00 a.m. - 5:00 p.m. ET
Policy No.	113729-18-G



September 5th LABOR DAY Parade

Metro Detroit AFL-CIO



See more Labor Day Parade photos on next page



LABOR DAY 2010

Food for Health

By Dr. Milt Dupuy and the Medical Dept.

Join us during lunch on Wednesday, September 22nd for a discussion and food preparation demonstration to learn more about nutrition and healthy eating.



At this session, we will talk about some nutrition basics and make a healthy smoothie that can be sampled (while supplies last). This will be a good opportunity to ask questions and learn more about preventing a wide variety of chronic medical conditions related to our food choices.

This lunch and learn session will be held in Conference Room D in the basement on Wednesday, September 22nd from 11:00 a.m. - 12:30 p.m. Hope to see you there.

Food as Medicine



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- UAW / FORD EMPLOYEE RESOURCE COORDINATOR**
Scot Matthews734 429-6702
- UAW / FORD QUALITY REPRESENTATIVE**
Miguel Flores734 429-6719
JoAnn Graham (Alternate)
- UAW / FORD HEALTH & SAFETY**
Ed Zietlow734 429-6325
Darvene Wright734 429-6384
John McMiller (Alternate)
- UAW / FORD JOB SECURITY**
Eric Wurster734 429-6858
- UAW / FORD ESSP**
Wendy Graham734 429-6984

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- SAFETY TRAINERS**
Don Fair734 944-7018
- ERGONOMICS REPRESENTATIVE**
Ken Baisch734 429-6337
- In Plant Emergency Number: 5-6666**
Security: 734 429-6900
Absentee Hotline:
866 893-0576 866 272-0516
FMLA: 734 429-6960

2010 CALENDAR OF EVENTS

SEPTEMBER

- 18 Local 892 Golf Outing
- 25 General Membership Meeting

OCTOBER

- 11 Retiree Meeting
- 30 General Membership Meeting

NOVEMBER

- 2 Election Day*
- 8 Retiree Meeting
- 15 Veterans Day Observed*
- 25-26 Thanksgiving Holiday*

DECEMBER

- 4 General Membership Meeting
- 13 Retiree Meeting
- 24-Jan. 1 Christmas Holiday*

*UAW negotiated holidays