



Reporter



VOLUME 12 NUMBER 2 JUNE 2009

SALINE INSTRUMENT AND PLASTICS PLANT & TOTAL FITNESS CONCEPTS

President's Report

By Mark Caruso



I cannot think of a more humbling moment in my life than to serve the UAW membership for a third term. I consider the trust you have placed in me to be sacred and I give you my oath that I will do my utmost to justify your faith.

We have our work cut out for us and many challenges ahead. We must stay focused on the core principles that make a union strong; political action, organizing and servicing our members.

Each term that I serve I have the responsibility of appointing a chairperson for the following standing committees: Constitution & By-Laws, Union Label, Education, Conservation & Recreation, Community Services, Civil and Human Rights, Citizenship & Legislative, Consumer Affairs, Women's, Veteran's, Building Committee, Resolutions Committee and Chaplaincy Committee. Any member interested in serving on any committee should contact me as soon as possible.

In Solidarity,
Mark Caruso, UAW Local 892 President

2009 Triennial Election Results

The following are the officials who won the UAW Local 892 2009 Triennial Election. These results were provided by the Local 892 Election Committee Chairperson, Bob Yarger.

President
Mark Caruso

Plant Chairperson
Tom Kanitz

Vice President
Theresa Martinez

Production Bargaining Committee
Brandon Keatts
Jason Schiffman

Recording Secretary
April Bau

Production District Committee
Jason Heath
Brian Brandvold
Dennis Debreczeny
Travis A. Zietlow
Eric "ET" Triplett

Financial Secretary
Russ Creech

Trustee
Mark Ochoa
Antwuan "BIG DOG" Riley
Ray Ramos

Guide
Lee Murray

Production Alternate Committee
Brooks Rodriguez
Mike "Mikey" Casey
Dan La Monde
Angela Cole
Jamey Sanders

Sergeant At Arms
Shawn La Monde

Skilled Trades Bargaining
Walt Disbrow

Skilled Trades Alternate
Gary Chitwood
Darvene Wright "D"
Basil Kittell



Officers being sworn in at the May 30 Membership Meeting.

Next Union Meeting August 29 at 10:00 am!

Lube, Oil and Filter Change Special

Exclusively for ALL UAW Members and Retirees
Ford and Lincoln-Mercury Vehicles Only

\$18.95 plus tax

Filter and Motorcraft Oil (up to 5 quarts)
(excludes diesels)

Participating Dealerships:

- Mathews Ford (Union Dealership) – Oregon
- Royal Oak Ford (Union Dealership) – Royal Oak
- Briarwood Ford – Saline
- Clinton Tecumseh Ford Lincoln Mercury – Clinton
- Seymour Ford Lincoln Mercury - Jackson
- Spirit Ford - Dundee
- Dave Knapp Ford Lincoln - Mercury

*Must present coupon at time of service
Offer expires 8-31-09

Tire Rotation / Break Inspection

Exclusively for ALL UAW Members and Retirees
Ford and Lincoln-Mercury Vehicles Only

\$16.95 plus tax

Participating Dealerships:

- Mathews Ford (Union Dealership) – Oregon
- Royal Oak Ford (Union Dealership) – Royal Oak
- Briarwood Ford – Saline
- Clinton Tecumseh Ford Lincoln Mercury – Clinton
- Seymour Ford Lincoln Mercury - Jackson
- Spirit Ford - Dundee
- Dave Knapp Ford Lincoln - Mercury

*Must present coupon at time of service
Offer expires 8-31-09

2009 CALENDAR OF EVENTS

June

- 8 Retiree Meeting
- 29-July 3 Plant Shut Down

July

- 3 Independence Day Observed*
- 13 Retiree Meeting

August

- 10 Retiree Meeting
- 17-21 Plant Shut Down
- 29 General Membership Meeting

September

- 7 Labor Day*
- 14 Retiree Meeting
- 26 General Membership Meeting

October

- 12 Retiree Meeting
- 31 General Membership Meeting

November

- 9 Retiree Meeting
- 16 Veteran's Day Observed*
- 26-27 Thanksgiving Holiday*

December

- 5 General Membership Meeting

UAW LEGAL SERVICES

THE UAW LEGAL SERVICES PLAN IS AVAILABLE TO ALL ELIGIBLE UAW FORD MEMBERS

Legal Services is located at the Local 892 Union Hall on 601 Woodland Drive in Saline and is ready to help you with your legal matters. They provide full legal services including court work on many legal problems at NO COST TO YOU.

Everyday they help The Membership with:

- ◆ Social Security
- ◆ Medicaid planning
- ◆ Litigation
- ◆ Probate
- ◆ Adoption
- ◆ Guardianship
- ◆ Wills and Trusts
- ◆ Debt-related issues
- ◆ Credit problems
- ◆ Foreclosures
- ◆ Divorces
- ◆ Buying or selling homes

They can even do wills for a member's parents or the member's spouse's parents. Also they will provide members with a referral to outside attorneys for legal problems that are not covered under your benefit and you will receive a **DISCOUNTED FEE** from that attorney. **Call our UAW Legal Service NOW at (734) 429- 4272 and see if they cover your legal matter.**



BRIAN L. WALKER ATTORNEY AT LAW

Brian Walker attorney at Law is offering attorney fees up to 50% of the prevailing rate, and free consultations on all legal matters not covered by Ford Legal Service. This service is available to all UAW Ford and Visteon/ACH members.

Services Provided:

- All Personal injury
- Wills and Trusts
- Debt-related issues
- Credit problems
- Foreclosures
- Divorces
- Buying or selling homes
- Social Security
- Medicaid planning
- Litigation
- Probate
- Adoption
- Guardianship
- Traffic
- D.U.I.L.

800/826-0101

Local 892 Union Hall
first and third Monday of each month from 10:00 a.m. to 12 noon

Local 898 Union Hall
first and third Monday of each month from 2:00 p.m. to 4:00 p.m

UAW Local 892

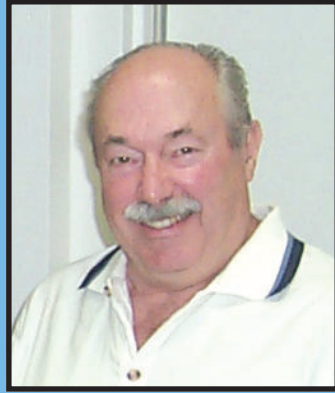
United Auto Workers

www.uaw892.org

Retiree Report

By Jim VanLoon

Spring is here and the Retiree Chapter meetings are back into full swing. We had a great turn out for our May meeting. The Chapter voted to change the date of the meeting and hold it on the day of the Triennial Election of Officers. The retirees would like to congratulate all the winners and we know they have many challenges to face in the days ahead.



Our newest members to join the Chapter are Brothers Russell Morgan, David Rebeck, Sister Debra Philo and Associate member Dale Fore. WELCOME!

We meet the second Monday of each month, March through December, at the Local Union Hall. Our next two meetings will be held on June 8 and July 13, 2009 at 12 noon. The luncheons will be pot luck, so bring a dish to pass. It is a great opportunity to see old friends you haven't seen in years and possibly make new friends. After the meetings we play cards or bingo. At times, we have guest speakers so it's also the place to hear first hand the news that will affect you, as a retiree. So leave your yard work behind for a couple of hours and come join us.



Recent Retirees



Dave Reebeck



Russ Morgan



Michael Hintz



Dennis Keezer



President Mark Caruso with Retiree Dawn Matthews

Next Retiree Meeting is on June 8 at 12 noon!



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Local 892

SALINE, MICHIGAN

"STRONG VOICE FOR WORKING FAMILIES"

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PresidentMark Caruso
Vice President.....Theresa Martinez
Plant Chairman.....Tom Kanitz
Recording Secretary.....April Bau
Financial Secretary.....Russ Creech
Publicity Committee.....Kristin Fitch

The views and opinions expressed by members that appear in the columns of the paper are not necessarily those of the Administration of Local 892, UAW. Printed in USA.

Greek Town Casino

On July 24, 2009 the UAW Travel Group will be traveling to the Greek Town Casino. The cost will be \$23.00 with \$20.00 reward play. These trips will be departing from the Local promptly at 8:00am and returning at 3:30pm.

Space is limited. To register call Royale Thompson (810) 231-9682.

Memoriam

Tony Lewis Grandmother

Bible Distribution

In an effort to make many of our procedures more fluid and efficient, the Bibles distributed to our members will be handed out from the Local Union Hall rather than the in-plant office. Members who have lost a loved one and qualify for bereavement pay through the company will receive a Bible.

Safety Report

By Ed Zietlow

HOT, HOT, HOT

Well summer is almost here and it is bringing "hot weather". This is the perfect time to discuss the symptoms of Heat Related Stress and ways to prevent it. Always remember that physical activity in hot temperatures can directly affect your health and could cause accidents indirectly. We hear reports every year of people becoming ill or worse due to heat stress.

Tolerance for heat varies between people but nobody is immune. Heat stress can cause specific illnesses, can decrease productivity and can increase accidents. This article will give you some tools and information on how to protect yourself from the heat, and first aid measures in case someone becomes ill.

Heat-related diseases include everything from uncomfortable heat rash to death caused by heat stroke. In the workplace, we're most concerned with heat cramps, heat exhaustion and heat stroke. Heat Stroke is the most serious health problem for workers in a hot environment. The body is unable to regulate its core temperature.

Heat stress occurs when the body's means of controlling its internal temperature starts to fail. As well as air temperature, factors such as work rate, humidity and clothing worn while working may lead to heat stress. Therefore, **it may not be obvious to a person passing through the workplace that there is a risk of heat stress.** You must be aware of how to work safely in heat, the factors that can lead to heat stress, and how to reduce the risk of it occurring.

How does the body react to heat? The body reacts to heat by increasing the blood flow to the skin's surface, and by sweating. This results in cooling as sweat evaporates from the body's surface and heat is carried to the surface of the body from within by the increased blood flow. Heat can also be lost by radiation and convection from the body's surface.

Victims of heat stroke usually die unless treated promptly.

Heat stroke symptoms include hot dry skin that is pale, mottled or bright red, confusion, unconsciousness, convulsions or coma. When at work CALL 5-6666, At home CALL 9-1-1 IMMEDIATELY—even before rendering assistance. While waiting for emergency services, move victim to a shaded area. Fan the victim; loosen clothing and cool body down with wet compresses.

Heat Exhaustion is characterized by clammy, moist skin. Victim may complain of headache, nausea, weakness or seem



giddy. Move victim to a shaded area and give him water (or Gatorade) to drink. If victim is not responding, call 9-1-1. Heat exhaustion may lead to heat stroke without care.

Heat Cramps are painful muscle spasms. Move victim to cool shady area and give him Gatorade or an electrolyte solution to drink. If victim loses consciousness, vomits or if muscle cramping is severe, seek medical assistance.

Remember; at work always call 5-6666 for any medical emergency.

Ways to stay safe in hot weather:

- Limit caffeine (this includes coffee, colas and energy drinks) intake.
- Limit alcohol intake.
- Wear light, loose-fitting cotton clothing.
- Wear sunscreen and sunglasses when working outside in the sun.
- Eat regular, well-balanced meals, avoiding hot or heavy food.
- Be aware that water, concrete and sand reflect the sun and make it stronger.
- Perform the heaviest work during the coolest part of the day.
- Build up tolerance to the heat and the work activity slowly. This takes about two weeks.
- Work in pairs.
- Drink more water – about a cup of water every 15 to 20 minutes – Take special care when temperatures are above 100° F or during periods of high humidity.
- Remember: Do not wait until you are thirsty to drink water, drink continuously all day long. Little or no desire to drink, fatigue and headache results from loss of fluids.
- Employees who are heavier, older, or taking medication (even over-the-counter drugs) are more at risk of getting sick when working in hot weather.
- Stay alert for early symptoms of excessive exposure to heat and tell you supervisor if you or a co-worker are experiencing any symptoms of heat related illness.



Thank You for the Opportunity

Local 892 Membership,

I would like to say thank you for the opportunity to serve as your Plant Chairman for the past three years, it has been an honor. We have seen many changes throughout our plant and I feel that because of them we have brought in several jobs and helped to secure our futures. I feel that I am leaving this office with the future of Saline looking very promising due to our hard work and commitment to get it there. I would like to wish the best of luck to the incoming committee!



In Solidarity,
Pete Graham

Veterans Committee Report

By Mark Ochoa



The Veterans Committee would like to thank all of the Local 892 members who donated items May 11 to May 15 to be distributed to the patients at the VA Hospital in Ann Arbor. These are much needed items for the veterans who have given so much to this great country and they are greatly appreciated. Thank you again.

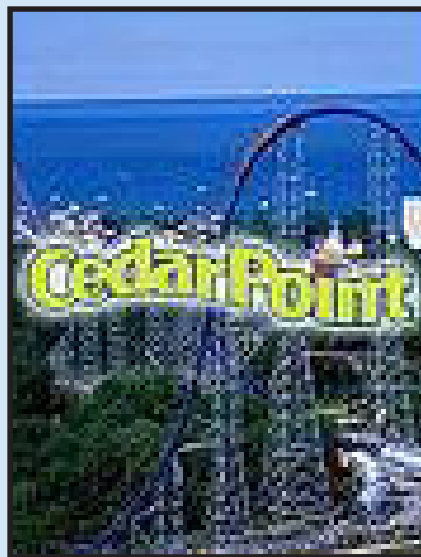
Cedar Point

Come along with us for family fun at Cedar Point. Your President has negotiated a huge discount for Local 892 members. Be sure to take advantage of this limited offer. Thank you for your continued support!

Regular Tickets: \$21.00 ea. (Savings of \$22.99 each)

Junior / Senior ea.: \$17.00 (Savings of \$2.99 each)

(Ages 3-61 and under 48' tall in shoes or 62 and older)



Local 892 Members Dates:

June 29 through July 5 & August 17 through August 23

Saline employees please see the Local 892 Financial Secretary, Russ Creech at the Local 892 Union Hall, 601 Woodland Drive, Saline, MI 48176 . Phone: 734-429-5140 ext. 11

Chaplaincy Report

By Monique Griffin-Gonzalez



CONCEDE, PROCEED, SUCCEED

Blessings, Wisdom, Knowledge, and Understanding to those going out, coming in, and appointed. The World changes beyond our control sometimes and causes adverse reactions and actions in us. Just a few words to help us take control of our lives and reverse those negative, fearful, and overwhelming feelings we've acquired.

The bold print is from the scripture in the Bible book Jeremiah, chapter 46, verses 3, 4. The italicized is the interpretation to help us overcome:

LINE UP THE SHIELD AND BUCKLER

Assess your situations, finances, lifestyles and determine what you want to accomplish. Slow down, be quiet, be still, and wait for answer about to move forward and when.

DRAW NEAR FOR THE BATTLE

Prepare yourself for the ups and downs that you cannot control. But acknowledge what you can and use wisdom. Like your bank account.

HARNESS THE HORSES AND MAN THE STEEDS

Make concessions in your own life, build firm foundations that can't be trampled, gather information to make wise decisions. Like budgets, what to cut out of budget, what to add in? What is the value of it?

TAKE YOUR STAND WITH HELMETS ON

Put on your thinking caps, create, invent, publish, start home based business, take a class, start a group, volunteer.

POLISH THE SPEARS

Sharpen your skills, upgrade your talents, keep up with current trends in all industries, know what's going on in your communities and who's who in what business/organization—how they could assist you, what emergency/food/money/medical services are available.

Look into Individual Development Accounts (IDA's)—search the net for them. They are matching savings account for people who want to go to school, start a business, a house. Save \$2,000 from 6 months to 2 years and the nonprofit will match you \$2,000. Money is in certified bank and is accessible. If you take money out you forfeit the money match. This sharpens your saving skills.

PUT ON THE SCALES-ARMOR

Guard and protect what you have, but know when to let it go. Protect your mind, guard your words, have an ear to hear what is right, and sight to know when fight. Let nothing interfere with your positive lifestyle change or direction.

Benefit News

Benefit books will be available in the benefit office in the basement of the plant on June 15th 7am-9am and June 16th 7am-9am and 2pm-4pm.

Monica Bass
Benefit Representative
UAW Local 892 - Saline

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